#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-R.Ba	aer*	\$123,020.23	\$92,265.17	75%*	.75
Personnel Narrative: St	taff Attorney - Ross Baer*				
	Sub-Total	\$123,020.23	\$92,265.17		.75

Agency Contribution for Personnel Expenses

\$30,755.06

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

1

Hours per week =

40.000 \*

Hourly Rate =

\$48.53\*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$100,942.40		\$100,942.40	\$3,882.40
FICA		7.6500% *	\$7,722.09	\$297.00
Retirement		2.0000% *	\$2,018.85	\$77.65

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$10,295.16 <b>*</b>	\$395.97
Life Ins.		\$1,400.00 <b>*</b>	\$53.85
Dental Ins.		\$515.00 <b>*</b>	\$19.81
Workers Comp	.1200% *	\$121.13	\$4.66
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTAL	\$123,020.23	\$4,731.56

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Paralegal-	M.Perez*	\$65,652.46	\$32,826.23	50%*	.50
Personnel Narrative:	Staff Paralegal - Miriam Perez	*	<u> </u>		
	Sub-Total	\$65,652.46	\$32,826.23		.50

Agency Contribution for Personnel Expenses

\$32,826.23

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

10

Hours per week =

40.000 \*

Hourly Rate =

\$22.78 \*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$47,382.40		\$47,382.40	\$1,822.40
FICA		7.6500% <b>*</b>	\$3,624.75	\$139.41
Retirement		2.0000% *	\$947.65	\$36.45

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$10,778.00 <b>*</b>	\$414.54
Life Ins.		\$1,633.44 <b>*</b>	\$62.82
Dental Ins.		\$1,223.76 <b>*</b>	\$47.07
Workers Comp	.1200% *	\$56.86	\$2.19
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTAL	\$65,652.46	\$2,525.10

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Paralegal-J.Rothman*	\$79,051.39	\$79,051.39	100%*	1.00
Personnel Narrative: Staff Paralegal - Jennifer Roth	nman*			
Sub-Total	\$79,051.39	\$79,051.39		1.00
Agency Contribution for Personnel Expenses		[	\$0.00	

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

11

Hours per week =

40.000 \*

Hourly Rate =

\$24.51 \*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$50,980.80		\$50,980.80	\$1,960.80
FICA		7.6500% *	\$3,900.03	\$150.00
Retirement		2.0000% *	\$1,019.62	\$39.22

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$20,696.64 <b>*</b>	\$796.02
Life Ins.		\$1,054.68 <b>*</b>	\$40.56
Dental Ins.		\$1,332.84 <b>*</b>	\$51.26
Workers Comp	.1200% *	\$61.18	\$2.35
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTAL	\$79,051.39	\$3,040.43

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

Agency Name: Legal Aid Society of Palm Beach County, Inc.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-I.Russo *	\$74,391.3	34 \$18,597.84	4 25% <b>*</b>	.25
Personnel Narrative: Staff Attorney - Ilea	na Russo*	<u>.</u>		
	Sub-Total \$74,391.3	4 \$18,597.84		.25

Pay Schedule: (choose one from the drop-down menu)

**Agency Contribution for Personnel Expenses** 

Bi-Weekly\*

\$55.793.50

**Position Number:** 

12

Hours per week =

40.000 \*

Hourly Rate =

\$27.13\*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$56,430.40		\$56,430.40	\$2,170.40
FICA		7.6500% <b>*</b>	\$4,316.93	\$166.04
Retirement		2.0000% *	\$1,128.61	\$43.41

## VOCA-2022-Legal Aid Society of Palm Beach-00323

	TOTAL	*	
Other:		\$0.00	\$0.00
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Workers Comp	.1200% *	\$67.72	\$2.60
Dental Ins.		\$558.24 <b>*</b>	\$21.47
Life Ins.		\$1,095.84 <b>*</b>	\$42.15
Health Ins.		\$10,788.00 *	\$414.92

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Paralegal-	A.St.John *	\$64,288.71	\$32,144.36	50%*	.50
Personnel Narrative:	Staff Paralegal - Alison St. Joh	n <mark>*</mark>			
	Sub-Total	\$64,288.71	\$32,144.36		.50

Agency Contribution for Personnel Expenses

\$32,144.35

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

13

Hours per week =

40.000 \*

Hourly Rate =

\$26.61 \*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$55,348.80		\$55,348.80	\$2,128.80
FICA		7.6500% *	\$4,234.18	\$162.85
Retirement		2.0000% *	\$1,106.98	\$42.58

## VOCA-2022-Legal Aid Society of Palm Beach-00323

	TOTAL		
Other:		\$0.00	\$0.00
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Workers Comp	.1200% *	\$66.42	\$2.55
Dental Ins.		\$1,223.76 <b>*</b>	\$47.07
Life Ins.		\$1,445.04 *	\$55.58
Health Ins.		\$857.93 <b>*</b>	\$33.00

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### **VOCA Personnel Budget Report**

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-Amy Sills *	\$64,998.03	\$16,249.51	25%*	.25
Personnel Narrative: Staff Paralegal - Amy Sills*				
Sub-Total	\$64,998.03	\$16,249.51		.25

**Agency Contribution for Personnel Expenses** 

\$48,748.52

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

14

Hours per week =

40.000 \*

Hourly Rate =

\$23.27\*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$48,401.60		\$48,401.60	\$1,861.60
FICA		7.6500% *	\$3,702.72	\$142.41
Retirement		2.0000% *	\$968.03	\$37.23

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$10,295.16 <b>*</b>	\$395.97
Life Ins.		\$1,008.60 <b>*</b>	\$38.79
Dental Ins.		\$558.24 <b>*</b>	\$21.47
Workers Comp	.1200% *	\$58.08	\$2.23
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTAL	\$64,998.03	\$2,499.92

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: 0*	\$0.00	\$0.00	100%*	0.00
Personnel Narrative: n/a*				
Sub-Total	\$0.00	\$0.00		0.00
Agency Contribution for Personnel Expenses			\$0.00	

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

15

Hours per week =

0.000 \*

Hourly Rate =

\$0.00\*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$0.00		\$0.00	\$0.00
FICA		0.0000% *	\$0.00	\$0.00
Retirement		0.0000% *	\$0.00	\$0.00

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$0.00 <b>*</b>	\$0.00
Life Ins.		\$0.00 <b>*</b>	\$0.00
Dental Ins.		\$0.00 *	\$0.00
Workers Comp	0.0000% *	\$0.00	\$0.00
Unemployment (1st \$7K)	0.0000% *	\$0.00	\$0.00
Other:		\$0.00	\$0.00
	TOTAL	\$0.00	\$0.00

Explanation (if applicable): n/a

Is this position used as a matching expense Y/N?

\$49.804.10

# **VOCA Personnel Budget**

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
\$66,405.47	\$16,601.37	25%*	.25
as, Albany*			•
\$66,405.47	\$16,601.37		.25
	(from chart below) \$66,405.47 as, Albany*	(from chart below) VOCA Funded \$66,405.47 \$16,601.37 as, Albany*	(from chart below)         VOCA Funded         Funded           \$66,405.47         \$16,601.37         25% *           as, Albany*         ************************************

Pay Schedule: (choose one from the drop-down menu)

**Agency Contribution for Personnel Expenses** 

Bi-Weekly\*

**Position Number:** 

16

Hours per week =

40.000 \*

Hourly Rate =

\$21.63\*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$44,990.40		\$44,990.40	\$1,730.40
FICA		7.6500% *	\$3,441.77	\$132.38
Retirement		2.0000% *	\$899.81	\$34.61

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$9,837.84 <b>*</b>	\$378.38
Life Ins.		\$1,272.96 <b>*</b>	\$48.96
Dental Ins.		\$558.24 <b>*</b>	\$21.47
Workers Comp	12.0000% *	\$5,398.85	\$207.65
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTAL	\$66,405.47	\$2,554.07

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-S.Ballester*	\$72,547.22	\$72,547.22	100%*	1.00
Personnel Narrative: Staff Attorney - Paula Carvajal	*			
Sub-Total	\$72,547.22	\$72,547.22		1.00
Agency Contribution for Personnel Expenses			\$0.00	

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

2

Hours per week =

40.000 \*

Hourly Rate =

\$26.44 \*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$54,995.20		\$54,995.20	\$2,115.20
FICA		7.6500% *	\$4,207.13	\$161.81
Retirement		2.0000% *	\$1,099.90	\$42.30

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$10,295.16 <b>*</b>	\$395.97
Life Ins.		\$1,320.00*	\$50.77
Dental Ins.		\$558.24 <b>*</b>	\$21.47
Workers Comp	.1200% *	\$65.99	\$2.54
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	•	TOTAL \$72,547.22	\$2,790.28

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney	r-B.Gentile *	\$71,473.01	\$71,473.01	100%*	1.00
Personnel Narrative:	Staff Attorney - Bianca Gentile	*			
	Sub-Total	\$71,473.01	\$71,473.01		1.0
Agency Contribution for	Personnel Expenses		Г	\$0.00	

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

3

Hours per week =

40.000 \*

Hourly Rate =

\$26.22 **\*** 

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$54,537.60		\$54,537.60	\$2,097.60
FICA		7.6500% <b>*</b>	\$4,172.13	\$160.47
Retirement		2.0000% *	\$1,090.75	\$41.95

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$9,837.84 <b>*</b>	\$378.38
Life Ins.		\$1,076.64 <b>*</b>	\$41.41
Dental Ins.		\$687.00 <b>*</b>	\$26.42
Workers Comp	.1200% *	\$65.45	\$2.52
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTAL	\$71,473.01	\$2,748.97

Explanation (if applicable):

Is this position used as a matching expense Y/N?

\$38,400,34

## **VOCA Personnel Budget**

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-	B.Hanley*	\$76,800.68	\$38,400.34	50% <b>*</b>	.50
Personnel Narrative:	Staff Attorney - Blake Hanley*	<u>.</u>			<u> </u>
	Sub-Total	\$76,800.68	\$38,400.34		.50

Pay Schedule: (choose one from the drop-down menu)

**Agency Contribution for Personnel Expenses** 

Bi-Weekly \*

**Position Number:** 

4

Hours per week =

40.000 \*

Hourly Rate =

\$25.00 \*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$52,000.00		\$52,000.00	\$2,000.00
FICA		7.6500% *	\$3,978.00	\$153.00
Retirement		2.0000% *	\$1,040.00	\$40.00

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$18,101.52 <b>*</b>	\$696.21
Life Ins.		\$1,054.92 <b>*</b>	\$40.57
Dental Ins.		\$558.24 <b>*</b>	\$21.47
Workers Comp	.1200% *	\$62.40	\$2.40
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTAL	\$76,800.68	\$2,953.87

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

Agency Name: Legal Aid Society of Palm Beach County, Inc.

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty (do not lump duties under one header, unless each sub-duty also includes percentages). Failure to provide VOCA allowable job descriptions may result in a reduction to the request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is requested as VOCA funded and/or utilized as Match.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-R	2.Hupp <b>*</b>	\$98,699.81	\$49,349.91	50% <b>*</b>	.50
Personnel Narrative:	Staff Attorney - Ramona Hupp'	*			
	Sub-Total	\$98,699.81	\$49,349.91		.50

Agency Contribution for Personnel Expenses

\$49,349.90

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

5

Hours per week =

40.000 \*

Hourly Rate =

\$34.17\*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$71,073.60		\$71,073.60	\$2,733.60
FICA		7.6500% *	\$5,437.13	\$209.12
Retirement		2.0000% *	\$1,421.47	\$54.67

## VOCA-2022-Legal Aid Society of Palm Beach-00323

Health Ins.		\$18,101.52 <b>*</b>	\$696.21
Life Ins.		\$1,242.36 <b>*</b>	\$47.78
Dental Ins.		\$1,332.84*	\$51.26
Workers Comp	.1200% *	\$85.29	\$3.28
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	ТОТ	\$98,699.81	\$3,796.14

Explanation (if applicable):

Is this position used as a matching expense Y/N?

\$21,645.05

## **VOCA Personnel Budget**

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-	J.Jones*	\$86,580.22	\$64,935.17	75% <b>*</b>	.75
Personnel Narrative:	Staff Attorney - Jeffrey Jones*				<u> </u>
	Sub-Total	\$86,580.22	\$64,935.17		.75

Pay Schedule: (choose one from the drop-down menu)

**Agency Contribution for Personnel Expenses** 

Bi-Weekly \*

**Position Number:** 

6

Hours per week =

40.000 \*

Hourly Rate =

\$31.32\*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$65,145.60		\$65,145.60	\$2,505.60
FICA		7.6500% *	\$4,983.64	\$191.68
Retirement		2.0000% *	\$1,302.91	\$50.11

## VOCA-2022-Legal Aid Society of Palm Beach-00323

(1st \$7K) Other:	.0800% <b>*</b>	\$5.60 \$0.00	\$.22 \$0.00
Unemployment		·	
Workers Comp	.1200% *	\$78.17	\$3.01
Dental Ins.		\$1,332.84 *	\$51.26
Life Ins.		\$2,010.96*	\$77.34
Health Ins.		\$11,720.50 <b>*</b>	\$450.79

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-L	O.Morales*	\$61,328.65	\$61,328.65	100%*	1.00
Personnel Narrative:	Staff Attorney - Dani Morales*				
	Sub-Total	\$61,328.65	\$61,328.65		1.00
Agency Contribution for Po	ersonnel Expenses			\$0.00	

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

7

Hours per week =

40.000 \*

Hourly Rate =

\$26.22\*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$54,537.60		\$54,537.60	\$2,097.60
FICA		7.6500% *	\$4,172.13	\$160.47
Retirement		2.0000% *	\$1,090.75	\$41.95

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Health Ins.		\$0.00 <b>*</b>	\$0.00
Life Ins.		\$829.90 <b>*</b>	\$31.92
Dental Ins.		\$627.22 <b>*</b>	\$24.12
Workers Comp	.1200% *	\$65.45	\$2.52
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTA	\$61,328.65	\$2,358.80

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

**Agency Name:** Legal Aid Society of Palm Beach County, Inc.

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-J.Morin *	\$85,685.78	\$21,421.45	25%*	.25
Personnel Narrative: Staff Attorney - Jane Morin*				•
Sub-To	tal \$85,685.78	\$21,421.45		.25

Pay Schedule: (choose one from the drop-down menu)

**Agency Contribution for Personnel Expenses** 

\$64.264.33

**Position Number:** 

8

Hours per week =

40.000 \*

Bi-Weekly \*

Hourly Rate =

\$27.78 \*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$57,782.40		\$57,782.40	\$2,222.40
FICA		7.6500% *	\$4,420.35	\$170.01
Retirement		2.0000% *	\$1,155.65	\$44.45

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Health Ins.		\$19,808.40 <b>*</b>	\$761.86
Life Ins.		\$1,111.20 <b>*</b>	\$42.74
Dental Ins.		\$1,332.84 *	\$51.26
Workers Comp	.1200% *	\$69.34	\$2.67
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTAL	\$85,685.78	\$3,295.61

Explanation (if applicable):

Is this position used as a matching expense Y/N?

#### VOCA Personnel Budget Report

Agency Name: Legal Aid Society of Palm Beach County, Inc.

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Staff Attorney-K	.Oleksey*	\$102,311.16	\$51,155.58	50% <b>*</b>	.50
Personnel Narrative:	Staff Attorney - Katy Oleksey*				
	Sub-Total	\$102,311.16	\$51,155.58		.50

Agency Contribution for Personnel Expenses

*\$51,155.58* 

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly \*

**Position Number:** 

9

Hours per week =

40.000 \*

Hourly Rate =

\$40.41 \*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$84,052.80		\$84,052.80	\$3,232.80
FICA		7.6500% <b>*</b>	\$6,430.04	\$247.31
Retirement		2.0000% *	\$1,681.06	\$64.66

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Health Ins.		\$8,150.40 <b>*</b>	\$313.48
Life Ins.		\$1,332.16 <b>*</b>	\$51.24
Dental Ins.		\$558.24 <b>*</b>	\$21.47
Workers Comp	.1200% *	\$100.86	\$3.88
Unemployment (1st \$7K)	.0800% *	\$5.60	\$.22
Other:		\$0.00	\$0.00
	TOTAL	\$102,311.16	\$3,935.06

Explanation (if applicable):

Is this position used as a matching expense Y/N?

# **VOCA Operating Budget**

#### Agency name: Legal Aid Society of Palm Beach County, Inc.

Office supplies such as paper, pencils, toner, printing, books, postage; transportation for victims; monthly service costs for telephone or utilities; staff travel (for direct service to crime victims or meeting attendance to coordinate victim services), etc. Furniture and equipment costing less than \$2,500 should be requested from this budget category. Items requested should not be grouped and each item must be requested as a separate line item, with the exception of general office supplies. In the narrative section, provide a brief description of the operating expenses and note if the cost is pro-rated. Indicate how the number and cost of services requested were determined (by FTE; by % use; by sq/ft; etc.). If the agency is requesting funds to purchase computer hardware or software, this constitutes maintaining or establishing a computer network system. Complete the Special Conditions Certification form accordingly.

#### **EXAMPLE-** Narrative Response:

The Victim Advocate will need monthly telephone service calculated at \$20 per month, which is the standard rate budgeted for new positions in this agency.

Operating:				
Description of Operating Cost and a Budg	Number	Cost Per Item	Total	
Description of Operating Cost: Administration and Finance	Budget Narrative: Administration and Finance 10%	84,880	\$1.00	\$84,880.00
Description of Operating Cost: CELL CELL PHONES \$45/MONTH PHONES PER 6 CELL PHONES		2,000	\$1.00	\$2,000.00
Description of Operating Cost: RENTAL ALLOCATION OF DIRECT RENTAL EXPENSE FOR VOCA STAFF		35,638	\$1.00	\$35,638.00
Description of Operating Cost: Document Storage Rent	Budget Narrative: Secured Document Management and Storage	934	\$1.00	\$934.00
Description of Operating Cost: Utilities	Budget Narrative: Office Internet and Office Phone	1,500	\$1.00	\$1,500.00
Description of Operating Cost: Litigation Expense	Budget Narrative: Direct Litigation expense	5,500	\$1.00	\$5,500.00
Description of Operating Cost: to balance budget modification	Budget Narrative: to balance budget modification	1	\$.84	\$.84
	1		Operating Subtotal	\$130,452.84

## Victims Served and Types of Services

Agency Name: Legal A

Legal Aid Society of Palm Beach County, Inc.

The number of victims indicated should include the number of new victims provided services by VOCA funded and matching staff during the grant period. The figures indicated should be based on historical data and/or the anticipated need of the population served through the VOCA project. If awarded funding, the applicant agency will be expected to fulfill these performance measures.

Recipients of VOCA funding are required to provide services to victims of Federal crimes and to provide assistance with the VOCA Crime Victim Compensation program.

VOCA Grant Request		
(from the Budget Summary Page)		\$848,800.04

# of Victims to be Served	Type of Victim	\$ Amount per Category	% of Total Grant Amount	# of Other Types of Victims to be Served	For other types of crimes, identify and list each separately below.
29	Adult Physical Assault (Includes Aggravated and Simple Assault)	\$22,855.34	2.69 %	0	
3	Adult Sexual Assault	\$2,364.35	.28 %	0	
0	Adults Sexually Abused/Assaulted as Children	\$0.00	0.00 %	0	
0	Arson	\$0.00	0.00 %	0	
0	Bullying (Verbal, Cyber or Physical)	\$0.00	0.00 %	0	
0	Burglary	\$0.00	0.00 %	0	
0	Child Physical Abuse or Neglect	\$0.00	0.00 %	0	
0	Child Pornography	\$0.00	0.00 %	0	
0	Child Sexual Abuse/Assault	\$0.00	0.00 %	0	
800	Domestic and/or Family Violence	\$630,492.14	74.28 %	0	
0	DUI/DWI Incidents	\$0.00	0.00 %	0	
95	Elder Abuse or Neglect	\$74,870.94	8.82 %	0	
0	Hate Crime: Racial/Religious/Gender/Sexual Orientation/Other (Explanation Required)	\$0.00	0.00 %	0	
0	Human Trafficking: Labor	\$0.00	0.00 %	0	
0	Human Trafficking: Sex	\$0.00	0.00 %	0	
0	Identity Theft/Fraud/Financial Crime	\$0.00	0.00 %	0	
0	Kidnapping	\$0.00	0.00 %	0	
0	Mass Violence (Domestic/International)	\$0.00	0.00 %	0	
0	Other Vehicular Victimization (e.g., Hit and Run)	\$0.00	0.00 %	0	
0	Robbery	\$0.00	0.00 %	0	
150	Stalking/Harassment	\$118,217.28	13.93 %	0	

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0	Survivors of Homicide Victims	\$0.00	0.00 %	0			
0	Teen Dating Victimization	\$0.00	0.00 %	0			
0	Terrorism (Domestic/International)	\$0.00	0.00 %	0			
Total Victims Served	1,077	\$848,800.04	100.00 %	0	SubTotal	\$0.00	\$0.00

Indicate the number of victims projected to receive the following services. In this section, only count a victim once, regardless of how many times the victim received a particular service. The total amount for any one service may not exceed the total number of victims projected to be served. See the VOCA Definitions for a description of each service.

# of Victims to be Served	Type of Service	# of Other Types of Services to be Provided	For other types of services, identify and list each separately below.
1,077	Information and Referral	0	
0	Personal Advocacy/Accompaniment	0	
0	Emotional Support or Safety Services	0	
0	Shelter/Housing Services	0	
1,077	Criminal/Civil Justice System Assistance	0	
1,077	Number of Victims Assisted with a Victim Compensation Application	0	
Total Services	3,231	0	Subtotal of "Other" Services