

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty (do not lump duties under one header, unless each sub-duty also includes percentages). Failure to provide VOCA allowable job descriptions may result in a reduction to the request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is requested as VOCA funded and/or utilized as Match.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Attorney #1 *</i>	\$68,047.91	\$68,047.91	100% *	1.00
Personnel Narrative: <i>Attorney - J. Axel*</i>				
Sub-Total	\$68,047.91	\$68,047.91		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

1

Hours per week =

40.000 *

Hourly Rate =

\$27.14 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$56,451.20	\$56,451.20	\$2,171.20
FICA	7.6500% *	\$4,318.52	\$166.10
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$192.00 *	\$7.38
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$9.60	\$.37
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$416.39	\$16.02
TOTAL			\$68,047.91	\$2,617.24

Explanation (if applicable):
Other STD/LTD

Is this position used as a matching expense Y/N?

*No **

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Attorney #10 *</i>	\$73,128.59	\$73,128.59	100% *	1.00
Personnel Narrative: <i>Attorney - Children' Shauna Thomas*</i>				
Sub-Total	\$73,128.59	\$73,128.59		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

10

Hours per week =

40.000 *

Hourly Rate =

\$29.42 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$61,193.60	\$61,193.60	\$2,353.60
FICA	7.6500% *	\$4,681.31	\$180.05
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$184.32 *	\$7.09
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$10.40	\$.40
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$398.76	\$15.34
TOTAL			\$73,128.59	\$2,812.65

Explanation (if applicable):
Other STD & LTD

Is this position used as a matching expense Y/N?

*No **

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Attorney #11 *</i>	\$64,858.59	\$64,858.59	100% *	1.00
Personnel Narrative: <i>Attorney - Komal Mizra*</i>				
Sub-Total	\$64,858.59	\$64,858.59		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

11

Hours per week =

40.000 *

Hourly Rate =

\$25.70 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$53,456.00	\$53,456.00	\$2,056.00
FICA	7.6500% *	\$4,089.38	\$157.28
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$203.52 *	\$7.83
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$9.09	\$.35
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$440.40	\$16.94
TOTAL			\$64,858.59	\$2,494.57

Explanation (if applicable):

Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Paralegal #12*</i>	\$52,907.01	\$52,907.01	100%*	1.00
Personnel Narrative: <i>Paralegal - Children's Cartia Norgieua*</i>				
Sub-Total	\$52,907.01	\$52,907.01		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly**

Position Number:

12

Hours per week =

40.000*

Hourly Rate =

\$17.89*

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$37,211.20	\$37,211.20	\$1,431.20
FICA	7.6500%*	\$2,846.66	\$109.49
Retirement	0.0000%*	\$0.00	\$0.00

Health Ins.			\$11,528.76 *	\$443.41
Life Ins.			\$134.40 *	\$5.17
Dental Ins.			\$874.20 *	\$33.62
Workers Comp		.0170% *	\$6.33	\$24
Unemployment (1st \$7K)		.2100% *	\$14.70	\$57
Other:			\$290.76	\$11.18
TOTAL			\$52,907.01	\$2,034.88

Explanation (if applicable):

Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>Paralegal - Domestic Violence *</i>	\$41,406.16	\$41,406.16	100% *	1.00
Personnel Narrative: <i>Paralegal - Domestic Violence Thelma Kendrick*</i>				
Sub-Total	\$41,406.16	\$41,406.16		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

13

Hours per week =

40.000 *

Hourly Rate =

\$18.11 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$37,668.80	\$37,668.80	\$1,448.80
FICA	7.6500% *	\$2,881.66	\$110.83
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$0.00 *	\$0.00
Life Ins.			\$49.08 *	\$1.89
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$6.40	\$.25
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$265.80	\$10.22
TOTAL			\$41,406.16	\$1,592.55

Explanation (if applicable):
Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>Program Administrator/Executive Assistant *</i>	\$21,098.17	\$21,098.17	100% *	.25
Personnel Narrative: <i>Executive Assistant/Program Administrator - For the monthly reporting required Janina Evans.*</i>				
Sub-Total	\$21,098.17	\$21,098.17		.25

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

14

Hours per week =

10.000 *

Hourly Rate =

\$34.37 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$17,872.40	\$17,872.40	\$687.40
FICA	7.6500% *	\$1,367.24	\$52.59
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$1,531.45 *	\$58.90
Life Ins.			\$56.16 *	\$2.16
Dental Ins.			\$129.93 *	\$5.00
Workers Comp		.0170% *	\$3.04	\$.12
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$122.55	\$4.71
TOTAL			\$21,098.17	\$811.47

Explanation (if applicable):

Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

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Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position:	<i>LAS-Attorney Removed *</i>	\$0.00	\$0.00	100% *	0.00
Personnel Narrative:	<i>TBH - Immigration Attorney*</i>				
Sub-Total		\$0.00	\$0.00		0.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

15

Hours per week =

0.000 *

Hourly Rate =

\$0.00 *

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$0.00		\$0.00	\$0.00
FICA		0.0000% *	\$0.00	\$0.00
Retirement		0.0000% *	\$0.00	\$0.00

Health Ins.			\$0.00 *	\$0.00
Life Ins.			\$0.00 *	\$0.00
Dental Ins.			\$0.00 *	\$0.00
Workers Comp		0.0000% *	\$0.00	\$0.00
Unemployment (1st \$7K)		0.0000% *	\$0.00	\$0.00
Other:			\$0.00	\$0.00
TOTAL			\$0.00	\$0.00

Explanation (if applicable):
Other-STD/LTD

Is this position used as a matching expense Y/N?

*No **

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Supervising Attorney #1 *</i>	\$67,915.81	\$67,915.81	100% *	.60
Personnel Narrative: <i>Attorney Supervising - Mindy Jones*</i>				
Sub-Total	\$67,915.81	\$67,915.81		.60

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

16

Hours per week =

24.000 *

Hourly Rate =

\$45.33 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$56,571.84	\$56,571.84	\$2,175.84
FICA	7.6500% *	\$4,327.75	\$166.45
Retirement	4.0000% *	\$2,262.87	\$87.03

Health Ins.			\$3,851.42 *	\$148.13
Life Ins.			\$179.71 *	\$6.91
Dental Ins.			\$311.83 *	\$11.99
Workers Comp		.0140% *	\$7.92	\$.30
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$387.07	\$14.89
TOTAL			\$67,915.81	\$2,612.13

Explanation (if applicable):

Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Attorney #2 *</i>	\$77,481.36	\$77,481.36	100% *	1.00
Personnel Narrative: <i>Family Attorney - Shayna Finkelstein*</i>				
Sub-Total	\$77,481.36	\$77,481.36		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

17

Hours per week =

40.000 *

Hourly Rate =

\$27.63 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$57,470.40	\$57,470.40	\$2,210.40
FICA	7.6500% *	\$4,396.49	\$169.10
Retirement	4.0000% *	\$2,298.82	\$88.42

Health Ins.			\$12,165.04 *	\$467.89
Life Ins.			\$192.00 *	\$7.38
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0140% *	\$8.05	\$.31
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$415.44	\$15.98
TOTAL			\$77,481.36	\$2,980.06

Explanation (if applicable):

Other - STD & LTD

Is this position used as a matching expense Y/N?

No *

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Attorney #3 *</i>	\$71,687.75	\$71,687.75	100% *	1.00
Personnel Narrative: <i>Family Attorney - Bertha Santana *</i>				
Sub-Total	\$71,687.75	\$71,687.75		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

18

Hours per week =

40.000 *

Hourly Rate =

\$27.62 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$57,449.60	\$57,449.60	\$2,209.60
FICA	7.6500% *	\$4,394.89	\$169.03
Retirement	4.0000% *	\$2,297.98	\$88.38

Health Ins.			\$6,419.04 *	\$246.89
Life Ins.			\$184.32 *	\$7.09
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0140% *	\$8.04	\$.31
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$398.76	\$15.34
TOTAL			\$71,687.75	\$2,757.22

Explanation (if applicable):

Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Paralegal #4 *</i>	\$54,476.85	\$54,476.85	100% *	1.00
Personnel Narrative: <i>Family Paralegal - Jackie Tolentino*</i>				
Sub-Total	\$54,476.85	\$54,476.85		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

19

Hours per week =

40.000 *

Hourly Rate =

\$20.12 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$41,849.60	\$41,849.60	\$1,609.60
FICA	7.6500% *	\$3,201.49	\$123.13
Retirement	4.0000% *	\$1,673.98	\$64.38

Health Ins.			\$6,419.04 *	\$246.89
Life Ins.			\$138.24 *	\$5.32
Dental Ins.			\$874.20 *	\$33.62
Workers Comp		.0140% *	\$5.86	\$.23
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$299.04	\$11.50
TOTAL			\$54,476.85	\$2,095.26

Explanation (if applicable):

Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

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Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position:	<i>LAS Attorney #2 *</i>	\$83,124.01	\$83,124.01	100% *	1.00
Personnel Narrative:	<i>Attorney - T. Walters*</i>				
Sub-Total		\$83,124.01	\$83,124.01		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

2

Hours per week =

40.000 *

Hourly Rate =

\$30.99 *

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$64,459.20		\$64,459.20	\$2,479.20
FICA		7.6500% *	\$4,931.13	\$189.66
Retirement		0.0000% *	\$0.00	\$0.00

Health Ins.			\$12,165.04 *	\$467.89
Life Ins.			\$211.20 *	\$8.12
Dental Ins.			\$874.00 *	\$33.62
Workers Comp		.0170% *	\$10.96	\$.42
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$457.08	\$17.58
TOTAL			\$83,124.01	\$3,197.08

Explanation (if applicable):

Other STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Paralegal #5 *</i>	\$53,841.35	\$53,841.35	100% *	1.00
Personnel Narrative: <i>Paralegal - M. Pizarro*</i>				
Sub-Total	\$53,841.35	\$53,841.35		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

20

Hours per week =

40.000 *

Hourly Rate =

\$20.12 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$41,849.60	\$41,849.60	\$1,609.60
FICA	7.6500% *	\$3,201.49	\$123.13
Retirement	4.0000% *	\$1,673.98	\$64.38

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$142.08 *	\$5.46
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0140% *	\$5.86	\$.23
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$307.44	\$11.82
TOTAL			\$53,841.35	\$2,070.81

Explanation (if applicable):
Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Paralegal #6 *</i>	\$52,713.13	\$52,713.13	100% *	1.00
Personnel Narrative: <i>Family Paralegal - Michelle Sanchez*</i>				
Sub-Total	\$52,713.13	\$52,713.13		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

21

Hours per week =

40.000 *

Hourly Rate =

\$19.65 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$40,872.00	\$40,872.00	\$1,572.00
FICA	7.6500% *	\$3,126.71	\$120.26
Retirement	4.0000% *	\$1,634.88	\$62.88

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$130.56 *	\$5.02
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0140% *	\$5.72	\$.22
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$282.36	\$10.86
TOTAL			\$52,713.13	\$2,027.43

Explanation (if applicable):
Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Attorney #7 *</i>	\$69,501.37	\$69,501.37	100% *	1.00
Personnel Narrative: <i>Family Attorney - C. Schreckengost*</i>				
Sub-Total	\$69,501.37	\$69,501.37		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

22

Hours per week =

40.000 *

Hourly Rate =

\$26.66 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$55,452.80	\$55,452.80	\$2,132.80
FICA	7.6500% *	\$4,242.14	\$163.16
Retirement	4.0000% *	\$2,218.11	\$85.31

Health Ins.			\$6,419.04 *	\$246.89
Life Ins.			\$194.40 *	\$7.48
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0140% *	\$7.76	\$.30
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$432.00	\$16.62
TOTAL			\$69,501.37	\$2,673.14

Explanation (if applicable):

Other = STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Attorney #8 *</i>	\$64,705.38	\$64,705.38	100% *	1.00
Personnel Narrative: <i>Attorney - A, Balroop*</i>				
Sub-Total	\$64,705.38	\$64,705.38		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

23

Hours per week =

40.000 *

Hourly Rate =

\$24.74 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$51,459.20	\$51,459.20	\$1,979.20
FICA	7.6500% *	\$3,936.63	\$151.41
Retirement	4.0000% *	\$2,058.37	\$79.17

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$184.32 *	\$7.09
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0140% *	\$7.20	\$.28
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$398.76	\$15.34
TOTAL			\$64,705.38	\$2,488.68

Explanation (if applicable):
Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Senior Attorney #9 *</i>	\$129,517.08	\$129,517.08	100% *	1.00
Personnel Narrative: <i>Senior Attorney - C. Woodward*</i>				
Sub-Total	\$129,517.08	\$129,517.08		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

24

Hours per week =

40.000 *

Hourly Rate =

\$52.25 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$108,680.00	\$108,680.00	\$4,180.00
FICA	7.6500% *	\$8,314.02	\$319.77
Retirement	4.0000% *	\$4,347.20	\$167.20

Health Ins.			\$6,419.04 *	\$246.89
Life Ins.			\$382.08 *	\$14.70
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0140% *	\$15.22	\$.59
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$824.40	\$31.71
TOTAL			\$129,517.08	\$4,981.44

Explanation (if applicable):
Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position:	<i>CCLA Senior Paralegal #10 *</i>	\$49,860.84	\$49,860.84	100% *	.75
Personnel Narrative:	<i>Senior Paralegal - C. Gardner*</i>				
Sub-Total		\$49,860.84	\$49,860.84		.75

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

25

Hours per week =

30.000 *

Hourly Rate =

\$25.38 *

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$39,592.80		\$39,592.80	\$1,522.80
FICA		7.6500% *	\$3,028.85	\$116.49
Retirement		4.0000% *	\$1,583.71	\$60.91

Health Ins.			\$4,814.28 *	\$185.16
Life Ins.			\$136.80 *	\$5.26
Dental Ins.			\$389.79 *	\$14.99
Workers Comp		.0140% *	\$5.54	\$.21
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$293.67	\$11.30
TOTAL			\$49,860.84	\$1,917.71

Explanation (if applicable):

Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position:	<i>LAS - Social Worker*</i>	\$46,700.58	\$46,700.58	100%*	.75
Personnel Narrative:	<i>TBH - Social Worker - RISE*</i>				
Sub-Total		\$46,700.58	\$46,700.58		.75

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly**

Position Number:

26

Hours per week =

30.000*

Hourly Rate =

\$23.07*

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$35,989.20		\$35,989.20	\$1,384.20
FICA		7.6500%*	\$2,753.17	\$105.89
Retirement		0.0000%*	\$0.00	\$0.00

Health Ins.			\$6,282.47 *	\$241.63
Life Ins.			\$138.24 *	\$5.32
Dental Ins.			\$1,217.61 *	\$46.83
Workers Comp		.0170% *	\$6.12	\$24
Unemployment (1st \$7K)		.2100% *	\$14.70	\$57
Other:			\$299.07	\$11.50
TOTAL			\$46,700.58	\$1,796.18

Explanation (if applicable):

Other STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

		Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position:	<i>LAS - Paralegal *</i>	\$34,383.96	\$34,383.96	100% *	.75
Personnel Narrative:	<i>TBH - RISE Paralegal*</i>				
Sub-Total		\$34,383.96	\$34,383.96		.75

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

27

Hours per week =

30.000 *

Hourly Rate =

\$17.30 *

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$26,988.00		\$26,988.00	\$1,038.00
FICA		7.6500% *	\$2,064.58	\$79.41
Retirement		0.0000% *	\$0.00	\$0.00

Health Ins.			\$4,594.34 *	\$176.71
Life Ins.			\$103.68 *	\$3.99
Dental Ins.			\$389.79 *	\$14.99
Workers Comp		.0170% *	\$4.59	\$.18
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$224.28	\$8.63
TOTAL			\$34,383.96	\$1,322.48

Explanation (if applicable):
Other STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS - Attorney *</i>	\$47,449.19	\$47,449.19	100% *	.75
Personnel Narrative: <i>TBH - RISE Attorney*</i>				
Sub-Total	\$47,449.19	\$47,449.19		.75

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

28

Hours per week =

30.000 *

Hourly Rate =

\$25.00 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$39,000.00	\$39,000.00	\$1,500.00
FICA	7.6500% *	\$2,983.50	\$114.75
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$4,594.34 *	\$176.71
Life Ins.			\$149.76 *	\$5.76
Dental Ins.			\$389.79 *	\$14.99
Workers Comp		.0170% *	\$6.63	\$.26
Unemployment (1st \$7K)		.0210% *	\$1.47	\$.06
Other:			\$323.70	\$12.45
TOTAL			\$47,449.19	\$1,824.98

Explanation (if applicable):
Other STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS -Paralegal *</i>	\$45,030.36	\$45,030.36	100% *	1.00
Personnel Narrative: <i>Immigration Paralegal - Michelle Bell*</i>				
Sub-Total	\$45,030.36	\$45,030.36		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

29

Hours per week =

40.000 *

Hourly Rate =

\$16.96 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$35,276.80	\$35,276.80	\$1,356.80
FICA	7.6500% *	\$2,698.68	\$103.80
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$122.88 *	\$4.73
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$6.00	\$.23
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$265.80	\$10.22
TOTAL			\$45,030.36	\$1,731.95

Explanation (if applicable):
Other STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Paralegal #3*</i>	\$47,866.18	\$47,866.18	100%*	1.00
Personnel Narrative: <i>Paralegal - Maday Lopez Dominguez*</i>				
Sub-Total	\$47,866.18	\$47,866.18		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly**

Position Number:

3

Hours per week =

40.000*

Hourly Rate =

\$18.21*

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$37,876.80	\$37,876.80	\$1,456.80
FICA	7.6500%*	\$2,897.58	\$111.45
Retirement	0.0000%*	\$0.00	\$0.00

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$134.40 *	\$5.17
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$6.44	\$.25
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$290.76	\$11.18
TOTAL			\$47,866.18	\$1,841.02

Explanation (if applicable):
Other STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA - Attorney Removed *</i>	\$0.00	\$0.00	100% *	0.00
Personnel Narrative: <i>TBH - Attorney *</i>				
Sub-Total	\$0.00	\$0.00		0.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

30

Hours per week =

0.000 *

Hourly Rate =

\$0.00 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$0.00	\$0.00	\$0.00
FICA	0.0000% *	\$0.00	\$0.00
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$0.00 *	\$0.00
Life Ins.			\$0.00 *	\$0.00
Dental Ins.			\$0.00 *	\$0.00
Workers Comp		0.0000% *	\$0.00	\$0.00
Unemployment (1st \$7K)		0.0000% *	\$0.00	\$0.00
Other:			\$0.00	\$0.00
TOTAL			\$0.00	\$0.00

Explanation (if applicable):
Other - STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

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Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Rise Paralegal*</i>	\$34,863.31	\$34,863.31	100%*	.50
Personnel Narrative: <i>Rise Paralegal - Jacenite Mc Dougle*</i>				
Sub-Total	\$34,863.31	\$34,863.31		.50

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly**

Position Number:

31

Hours per week =

20.000*

Hourly Rate =

\$23.07*

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$23,992.80	\$23,992.80	\$922.80
FICA	7.6500%*	\$1,835.45	\$70.59
Retirement	4.0000%*	\$959.71	\$36.91

Health Ins.			\$7,494.50 *	\$288.25
Life Ins.			\$82.88 *	\$3.19
Dental Ins.			\$303.17 *	\$11.66
Workers Comp		.0140% *	\$3.36	\$.13
Unemployment (1st \$7K)		.0210% *	\$1.47	\$.06
Other:			\$189.97	\$7.31
TOTAL			\$34,863.31	\$1,340.90

Explanation (if applicable):
Other - STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA Attorney Family*</i>	\$21,406.79	\$21,406.79	100%*	.25
Personnel Narrative: <i>Family Attorney - Victoria Sexton*</i>				
Sub-Total	\$21,406.79	\$21,406.79		.25

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly**

Position Number:

32

Hours per week =

10.000*

Hourly Rate =

\$32.64*

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$16,972.80	\$16,972.80	\$652.80
FICA	7.6500%*	\$1,298.42	\$49.94
Retirement	4.0000%*	\$678.91	\$26.11

Health Ins.			\$1,859.37 *	\$71.51
Life Ins.			\$48.00 *	\$1.85
Dental Ins.			\$129.93 *	\$5.00
Workers Comp		.0140% *	\$2.38	\$.09
Unemployment (1st \$7K)		.0220% *	\$1.54	\$.06
Other:			\$415.44	\$15.98
TOTAL			\$21,406.79	\$823.34

Explanation (if applicable):
Other - STD/LTD

Is this position used as a matching expense Y/N?

No *

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA - Paralegal *</i>	\$52,874.17	\$52,874.17	100% *	1.00
Personnel Narrative: <i>Paralegal - Angel Stone-Guppy*</i>				
Sub-Total	\$52,874.17	\$52,874.17		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

33

Hours per week =

40.000 *

Hourly Rate =

\$19.65 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$40,872.00	\$40,872.00	\$1,572.00
FICA	7.6500% *	\$3,126.71	\$120.26
Retirement	4.0000% *	\$1,634.88	\$62.88

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$182.40 *	\$7.02
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0140% *	\$5.72	\$22
Unemployment (1st \$7K)		.2200% *	\$15.40	\$59
Other:			\$391.56	\$15.06
TOTAL			\$52,874.17	\$2,033.63

Explanation (if applicable):

Other STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA - Intake Paralegal *</i>	\$28,503.25	\$28,503.25	100% *	.50
Personnel Narrative: <i>Intake Paralegal - Elvira Sears-Gethers*</i>				
Sub-Total	\$28,503.25	\$28,503.25		.50

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

34

Hours per week =

20.000 *

Hourly Rate =

\$24.06 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$25,022.40	\$25,022.40	\$962.40
FICA	7.6500% *	\$1,914.21	\$73.62
Retirement	4.0000% *	\$1,000.90	\$38.50

Health Ins.			\$0.00 *	\$0.00
Life Ins.			\$91.20 *	\$3.51
Dental Ins.			\$259.86 *	\$9.99
Workers Comp		.0140% *	\$3.50	\$.13
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$195.78	\$7.53
TOTAL			\$28,503.25	\$1,096.27

Explanation (if applicable):
Other - STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA - Paralegal *</i>	\$36,392.87	\$36,392.87	100% *	.50
Personnel Narrative: <i>Paralegal - Andrea Franco*</i>				
Sub-Total	\$36,392.87	\$36,392.87		.50

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

35

Hours per week =

20.000 *

Hourly Rate =

\$24.46 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$25,438.40	\$25,438.40	\$978.40
FICA	7.6500% *	\$1,946.04	\$74.85
Retirement	4.0000% *	\$1,017.54	\$39.14

Health Ins.			\$7,437.52 *	\$286.06
Life Ins.			\$71.04 *	\$2.73
Dental Ins.			\$259.86 *	\$9.99
Workers Comp		.0140% *	\$3.56	\$.14
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$203.51	\$7.83
TOTAL			\$36,392.87	\$1,399.73

Explanation (if applicable):

Other - STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>CCLA -Attorney*</i>	\$72,909.84	\$72,909.84	100%*	1.00
Personnel Narrative: <i>RISE Attorney - Paul Yune*</i>				
Sub-Total	\$72,909.84	\$72,909.84		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly**

Position Number:

36

Hours per week =

40.000*

Hourly Rate =

\$28.11*

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$58,468.80	\$58,468.80	\$2,248.80
FICA	7.6500%*	\$4,472.86	\$172.03
Retirement	4.0000%*	\$2,338.75	\$89.95

Health Ins.			\$6,419.04 *	\$246.89
Life Ins.			\$210.00 *	\$8.08
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0140% *	\$8.19	\$.32
Unemployment (1st \$7K)		.2200% *	\$15.40	\$.59
Other:			\$457.08	\$17.58
TOTAL			\$72,909.84	\$2,804.23

Explanation (if applicable):
Other - STD/LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

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Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Attorney #4 *</i>	\$38,970.36	\$38,970.36	100% *	.50
Personnel Narrative: <i>Attorney - Immigration Supervisor Andrea Crumrine*</i>				
Sub-Total	\$38,970.36	\$38,970.36		.50

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

4

Hours per week =

20.000 *

Hourly Rate =

\$31.47 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$32,728.80	\$32,728.80	\$1,258.80
FICA	7.6500% *	\$2,503.75	\$96.30
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$3,062.89 *	\$117.80
Life Ins.			\$124.80 *	\$4.80
Dental Ins.			\$259.86 *	\$9.99
Workers Comp		.0170% *	\$5.56	\$.21
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$270.00	\$10.38
TOTAL			\$38,970.36	\$1,498.85

Explanation (if applicable):
Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Attorney #5 *</i>	\$75,196.04	\$75,196.04	100% *	1.00
Personnel Narrative: <i>Attorney - Immigration Jonathan Urrutia *</i>				
Sub-Total	\$75,196.04	\$75,196.04		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

5

Hours per week =

40.000 *

Hourly Rate =

\$27.63 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$57,470.40	\$57,470.40	\$2,210.40
FICA	7.6500% *	\$4,396.49	\$169.10
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$12,165.04 *	\$467.89
Life Ins.			\$184.32 *	\$7.09
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$9.77	\$.38
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$435.60	\$16.75
TOTAL			\$75,196.04	\$2,892.17

Explanation (if applicable):
Other - STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Attorney #6 *</i>	\$73,470.45	\$73,470.45	100% *	1.00
Personnel Narrative: <i>Attorney - Immigration Michelle Obando *</i>				
Sub-Total	\$73,470.45	\$73,470.45		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly **

Position Number:

6

Hours per week =

40.000 *

Hourly Rate =

\$29.42 *

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$61,193.60	\$61,193.60	\$2,353.60
FICA	7.6500% *	\$4,681.31	\$180.05
Retirement	0.0000% *	\$0.00	\$0.00

Health Ins.			\$6,419.04 *	\$246.89
Life Ins.			\$199.68 *	\$7.68
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$10.40	\$.40
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$432.00	\$16.62
TOTAL			\$73,470.45	\$2,825.80

Explanation (if applicable):

Other STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Paralegal #7*</i>	\$45,030.36	\$45,030.36	100%*	1.00
Personnel Narrative: <i>Paralegal - Immigration Bellodgia Santos*</i>				
Sub-Total	\$45,030.36	\$45,030.36		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly**

Position Number:

7

Hours per week =

40.000*

Hourly Rate =

\$16.96*

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$35,276.80	\$35,276.80	\$1,356.80
FICA	7.6500%*	\$2,698.68	\$103.80
Retirement	0.0000%*	\$0.00	\$0.00

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$122.88 *	\$4.73
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$6.00	\$.23
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$265.80	\$10.22
TOTAL			\$45,030.36	\$1,731.95

Explanation (if applicable):
Other STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS - Immigration Attorney*</i>	\$23,545.16	\$23,545.16	100%*	.25
Personnel Narrative: <i>Immigration Attorney - Luz Naranjo*</i>				
Sub-Total	\$23,545.16	\$23,545.16		.25

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly**

Position Number:

8

Hours per week =

10.000*

Hourly Rate =

\$31.47*

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$16,364.40	\$16,364.40	\$629.40
FICA	7.6500%*	\$1,251.88	\$48.15
Retirement	0.0000%*	\$0.00	\$0.00

Health Ins.			\$5,582.82 *	\$214.72
Life Ins.			\$63.36 *	\$2.44
Dental Ins.			\$129.93 *	\$5.00
Workers Comp		.0170% *	\$2.78	\$.11
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$135.29	\$5.20
TOTAL			\$23,545.16	\$905.59

Explanation (if applicable):
STD/LTD

Is this position used as a matching expense Y/N?

No *

VOCA Personnel Budget

[VOCA Personnel Budget Report](#)

Agency Name: *Legal Aid Service of Broward County, Inc.*

Complete the summary table and salary grid below and provide information about each position requested. The position title included in each summary table must be exactly as it appears on the job description. In the Budget Narrative section indicate if the salary/benefit expenses listed include raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty (do not lump duties under one header, unless each sub-duty also includes percentages). Failure to provide VOCA allowable job descriptions may result in a reduction to the request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is requested as VOCA funded and/or utilized as Match.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: <i>LAS Attorney #9*</i>	\$62,647.86	\$62,647.86	100%*	1.00
Personnel Narrative: <i>Immigration - Ricarra Hajarie*</i>				
Sub-Total	\$62,647.86	\$62,647.86		1.00

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

*Bi-Weekly**

Position Number:

9

Hours per week =

40.000*

Hourly Rate =

\$24.74*

	RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$51,459.20	\$51,459.20	\$1,979.20
FICA	7.6500%*	\$3,936.63	\$151.41
Retirement	0.0000%*	\$0.00	\$0.00

Health Ins.			\$6,125.78 *	\$235.61
Life Ins.			\$184.32 *	\$7.09
Dental Ins.			\$519.72 *	\$19.99
Workers Comp		.0170% *	\$8.75	\$.34
Unemployment (1st \$7K)		.2100% *	\$14.70	\$.57
Other:			\$398.76	\$15.34
TOTAL			\$62,647.86	\$2,409.55

Explanation (if applicable):

Other STD & LTD

Is this position used as a matching expense Y/N?

*No **

VOCA Operating Budget

Agency name: *Legal Aid Service of Broward County, Inc.*

Office supplies such as paper, pencils, toner, printing, books, postage; transportation for victims; monthly service costs for telephone or utilities; staff travel (for direct service to crime victims or meeting attendance to coordinate victim services), etc. Furniture and equipment costing less than \$2,500 should be requested from this budget category. Items requested should not be grouped and each item must be requested as a separate line item, with the exception of general office supplies. In the narrative section, provide a brief description of the operating expenses and note if the cost is pro-rated. Indicate how the number and cost of services requested were determined (by FTE; by % use; by sq/ft; etc.). If the agency is requesting funds to purchase computer hardware or software, this constitutes maintaining or establishing a computer network system. Complete the Special Conditions Certification form accordingly.

EXAMPLE- Narrative Response:

The Victim Advocate will need monthly telephone service calculated at \$20 per month, which is the standard rate budgeted for new positions in this agency.

Operating:		Number	Cost Per Item	Total
Description of Operating Cost and a Budget Narrative				
Description of Operating Cost: <i>Local Travel</i>	Budget Narrative: <i>LAS-50 miles per week each for total 10 VOCA Legal Aid Attorneys to Courthouse and Women in Distress for 30 weeks at 0.445 per mile</i>	15,000	\$.44	\$6,600.00
Description of Operating Cost: <i>Local Travel</i>	Budget Narrative: <i>CCLA-52 miles per weeks each for total 10 VOCA Coast to Coast Attorneys to Courthouse and homes for Elderly clients or clients who are immobile for 30 weeks at 0.445 per mile</i>	15,600	\$.44	\$6,864.00
Description of Operating Cost: <i>National Alliance of Victims' Rights Attorneys</i>	Budget Narrative: <i>12 month time and cost-effective CLE membership to over 30 pre-recorded webinars specifically on serving crime victims. Membership is for ALL 6.70 VOCA staff for unlimited access to trainings such as ethics, underserved populations, victims' rights.</i>	1	\$750.00	\$750.00
Description of Operating Cost: <i>Administration Costs</i>	Budget Narrative: <i>To represents the 10% deminimus cost for indirect costs</i>	12	\$16,063.92	\$192,767.04
Description of Operating Cost: <i>Office Supplies</i>	Budget Narrative: <i>For the purchase of stationery, pens, paper etc.</i>	12	\$1,666.67	\$20,000.04
Description of Operating Cost: <i>Litigation expenses</i>	Budget Narrative: <i>To provide litigation expenses approved by the OAG</i>	12	\$2,000.00	\$24,000.00

Description of Operating Cost: <i>Laptop Computer</i>	Budget Narrative: <i>7 Laptops at \$1,200 each</i>	7	\$1,200.00	\$8,400.00
Description of Operating Cost: <i>Computer Accessories</i>	Budget Narrative: <i>7 monitors @ \$200, 7 Monitors & Keyboard combo @ \$60 each and 7 headsets @ \$40 each. Total costs \$300</i>	7	\$300.00	\$2,100.00
Operating Subtotal				\$261,481.08

VOCA Training Budget

- Training requested must be to enhance delivery of victim services.
- Travel associated with training must adhere to the State of Florida Travel Rules.
- If awarded funds in this category, additional information may be required prior to incurring costs associated with training.
- The narrative must include the name of the training, detailed information on the training, how attendance at the requested training will benefit crime victims and specific costs requested. VOCA funds will reimburse registration, lodging, travel and meals.

Agency Name: *Legal Aid Service of Broward County, Inc.*

Florida Administrative Rules related to travel expenses:

[Click Here](#)

Section 112.061, Florida Statutes- Travel Expenses:

[Click Here](#)

Reference Guide for State Expenditures:

[Click Here](#)

Training Expenses:				
Description of Training Expenses and a Budget Narrative		Number	Cost Per Item	Total
Description of Training Expenses: <i>The Family Section of Florida Bar</i>	Budget Narrative: <i>2022 Marital and Family Law Review Course, January 2022 in Orlando FL 1 Reg @ \$374 (1 set of books) 5 @ \$275=\$1,749; hotel rooms 2 nights \$219 for 6 rooms=\$2,628; Per diem total \$727 at \$60.58 each per day.</i>	6	\$913.00	\$5,478.00
Description of Training Expenses: <i>Local Travel for local training</i>	Budget Narrative: <i>Travel to the 2022 Marital Family Law Review Course, January 2022 in Orlando FL (406 miles x 6 Attorney Total 2,436 miles)</i>	2,436	\$.44	\$1,071.84
Description of Training Expenses: <i>Online Courses</i>	Budget Narrative: <i>Online CLE & Other Courses at \$150 each for 11 employees</i>	11	\$150.00	\$1,650.00
Training Subtotal				\$8,199.84

Victims Served and Types of Services

Agency Name: *Legal Aid Service of Broward County, Inc.*

The number of victims indicated should include the number of new victims provided services by VOCA funded and matching staff during the grant period. The figures indicated should be based on historical data and/or the anticipated need of the population served through the VOCA project. If awarded funding, the applicant agency will be expected to fulfill these performance measures.

Recipients of VOCA funding are required to provide services to victims of Federal crimes and to provide assistance with the VOCA Crime Victim Compensation program.

VOCA Grant Request (from the Budget Summary Page)				\$2,153,193.01	
# of Victims to be Served	Type of Victim	\$ Amount per Category	% of Total Grant Amount	# of Other Types of Victims to be Served	For other types of crimes, identify and list each separately below.
186	Adult Physical Assault (Includes Aggravated and Simple Assault)	\$240,826.16	11.18 %	0	
26	Adult Sexual Assault	\$33,663.87	1.56 %	0	
0	Adults Sexually Abused/Assaulted as Children	\$0.00	0.00 %	0	
0	Arson	\$0.00	0.00 %	0	
13	Bullying (Verbal, Cyber or Physical)	\$16,831.94	.78 %	0	
19	Burglary	\$24,600.52	1.14 %	0	
154	Child Physical Abuse or Neglect	\$199,393.70	9.26 %	0	
0	Child Pornography	\$0.00	0.00 %	0	
160	Child Sexual Abuse/Assault	\$207,162.29	9.62 %	0	
384	Domestic and/or Family Violence	\$497,189.49	23.09 %	0	
0	DUI/DWI Incidents	\$0.00	0.00 %	0	
77	Elder Abuse or Neglect	\$99,696.85	4.63 %	0	
0	Hate Crime: Racial/Religious/Gender/Sexual Orientation/Other (Explanation Required)	\$0.00	0.00 %	0	
32	Human Trafficking: Labor	\$41,432.46	1.92 %	0	
7	Human Trafficking: Sex	\$9,063.35	.42 %	0	
230	Identity Theft/Fraud/Financial Crime	\$297,795.79	13.83 %	0	
0	Kidnapping	\$0.00	0.00 %	0	
118	Mass Violence (Domestic/International)	\$152,782.19	7.10 %	0	
0	Other Vehicular Victimization (e.g., Hit and Run)	\$0.00	0.00 %	0	
71	Robbery	\$91,928.26	4.27 %	0	
141	Stalking/Harassment	\$182,561.76	8.48 %	0	

45	Survivors of Homicide Victims	\$58,264.39	2.71 %	0			
0	Teen Dating Victimization	\$0.00	0.00 %	0			
0	Terrorism (Domestic/International)	\$0.00	0.00 %	0			
Total Victims Served	1,663	\$2,153,193.01	100.00 %	0	SubTotal	\$0.00	\$0.00

Indicate the number of victims projected to receive the following services. In this section, only count a victim once, regardless of how many times the victim received a particular service. The total amount for any one service may not exceed the total number of victims projected to be served. See the VOCA Definitions for a description of each service.

# of Victims to be Served	Type of Service	# of Other Types of Services to be Provided	For other types of services, identify and list each separately below.
1,663	Information and Referral	0	
0	Personal Advocacy/Accompaniment	0	
0	Emotional Support or Safety Services	0	
0	Shelter/Housing Services	0	
1,663	Criminal/Civil Justice System Assistance	0	
1,663	Number of Victims Assisted with a Victim Compensation Application	0	
Total Services	4,989	0	Subtotal of "Other" Services