Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543
Version Date: 12/20/2019 14:56:32
VOCA Personnel Budget: 1

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

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<b>Total Actual Cost</b>	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$36,721.57	\$18,360.78	50%	0.50000000000

Position: Education Advocate

Personnel Narrative:

Responsible for assisting victims of sex trafficking residing in our safe house with

educational programming and assignments.

Sub-Total

\$36,721.57

\$18,360.78

0.5

**Agency Contribution for Personnel Expenses** 

\$18,360,79

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

1

Hours per week =

40

Hourly Rate =

\$16.40

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$34,112.00		\$34,112.00	\$1,312.00
FICA		7.65%	\$2,609.57	\$100.37
Retirement		0%	<b>\$</b> 0	\$0
Health Ins.			\$0	\$0

**Organization: Selah Freedom** 

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 1

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	<b>\$</b> 0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:		<b>\$</b> 0	\$0
	TOTAL	\$36,721.57	\$1,412.37

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 10

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

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Total Actual Cost (from chart below)	Total Amount	Percent VOCA	VOCA Funded
	VOCA Funded	Funded	FTE
<b>\$39,587.64</b>	\$39,587.64	100%	1

Position: Residential Advocate 2

Personnel Narrative:

Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total

\$39,587.64

\$39,587.64

1

**Agency Contribution for Personnel Expenses** 

\$0.00

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

10

Hours per week =

40

Hourly Rate =

\$17.68

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	\$0	\$0
Health Ins.			<b>\$</b> 0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 10

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	\$0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 11

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

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Total Actual Cost (from chart below)	Total Amount	Percent VOCA	VOCA Funded
	VOCA Funded	Funded	FTE
\$39,587.64	\$39,587.64	100%	1

Advocate 3

Position: Residential

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$39,587.64 \$39,587.64 1

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

11

Hours per week = 40 Hourly Rate = \$17.68

		RATE	Yearly	Per Pay Period
			Employer	Approved Budget
			Cost	
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	<b>\$</b> 0	\$0
Health Ins.			<b>\$</b> 0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 11

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	\$0	\$0
Unemployment (1st \$7K)	0%	<b>\$</b> 0	<b>\$</b> 0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 **VOCA Personnel Budget: 11** 

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$39,587.64	\$39,587.64	100%	1

Advocate 4

Position: Residential

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$39,587.64 \$39,587.64 1

**Agency Contribution for Personnel Expenses** 

\$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

**Position Number:** 11

> Hours per week = 40

Hourly Rate = \$17.68

RATE Yearly Per Pay Period **Employer** Approved Budget Cost **Gross Salary** \$36,774.40 \$36,774.40 \$1,414,40 **FICA** 7.65% \$2,813.24 \$108.20 Retirement 0% \$0 \$0 Health Ins. \$0 \$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 11

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		\$0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39.587.64	\$1,522.60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 12

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$39,587.64	\$39,587.64	100%	1

\$0.00

Advocate 5

Position: Residential

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$39,587.64 \$39,587.64 1

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number: 12

Hours per week = 40 Hourly Rate = \$17.68

		RATE	Yearly	Per Pay Period
			Employer	Approved Budget
			Cost	
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	<b>\$</b> 0	\$0
Health Ins.			\$0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 12

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		\$0	<b>\$</b> 0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522,60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 13

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Amount VOCA Funded \$39,587.64	Percent VOCA Funded 100%	VOCA Funded FTE 1
ψ39,367.0 <del>4</del>	100%	· ·
	VOCA Funded	VOCA Funded Funded

Advocate 6

Position: Residential

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$39,587.64 \$39,587.64 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 13

Hours per week = 40 Hourly Rate = \$17.68

		RATE	Yearly Employer	Per Pay Period Approved Budget
			Cost	, <b>,</b> , , , , , , , , , , , , ,
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	\$0	\$0
Health Ins.			\$0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 13

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	<b>\$</b> 0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Νo

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 14

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Actual Cost	Total Amount VOCA Funded	Percent VOCA	VOCA Funded
(from chart below)		Funded	FTE
\$39,587.64 <sup>*</sup>	\$39,587.64	100%	1

Advocate 7

Position: Residential

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$39,587.64 \$39,587.64 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 14

Hours per week = 40 Hourly Rate = \$17.68

		RATE	Yearly Employer	Per Pay Period Approved Budget
			Cost	
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	<b>\$</b> 0	\$0
Health Ins.			<b>\$</b> 0	\$0

**Organization: Selah Freedom** 

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 14

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Νo

Organization: Selah Freedom
Grant No.: VOCA-2019-Selah Freedom-00543
Version Date: 12/20/2019 14:56:32

VOCA Personnel Budget: 15

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$39 587 64	\$39 587 64	100%	1
\$39,587.64	\$39,587.64	100%	1

Advocate 8

Position: Residential

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$39,587.64 \$39,587.64 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 15

Hours per week = 40 Hourly Rate = \$17.68

**RATE** Yearly Per Pay Period **Employer** Approved Budget Cost \$36,774.40 **Gross Salary** \$36,774.40 \$1,414.40 **FICA** 7.65% \$2.813.24 \$108.20 Retirement \$0 0% \$0 Health ins. \$0 \$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 15

Life Ins.		\$0	\$0
Dental Ins.		\$0	\$0
Workers Comp	0%	\$0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 16

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$39,587.64	\$39,587.64	100%	1

Advocate 9

Position: Residential

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$39,587.64 \$39,587.64 1

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

16

Hours per week = 40 Hourly Rate = \$17.68

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	<b>\$</b> 0	<b>\$</b> 0
Health Ins.			\$0	<b>\$</b> 0

**Organization: Selah Freedom** 

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 16

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 **VOCA Personnel Budget: 17** 

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

	Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded FTE
Position: Residential	\$38,065.04	\$38,065.04	100%	1
Advanta 40				

Advocate 10

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$38,065.04 \$38,065.04 1

**Agency Contribution for Personnel Expenses** 

\$0

Pay Schedule: (choose one from the drop-down menu) **Bi-Weekly** 

**Position Number:** 17

> Hours per week = 40 Hourly Rate = \$17.00

RATE Per Pay Period Yearly **Employer** Approved Budget Cost \$35,360,00 \$1,360.00 **Gross Salary** \$35,360.00 **FICA** 7.65% \$2,705.04 \$104.04 Retirement 0% \$0 \$0 \$0 Health Ins. \$0

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Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 17

Life Ins.		\$0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$38,065.04	\$1,464.04

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Yes

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 **VOCA Personnel Budget: 18** 

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

Total Actual Cost (from chart below)	Total Amount VOCA Funded	Percent VOCA Funded	VOCA Funded
\$36,564.83	\$36,564.83	100%	1

Advocate 11

Position: Residential

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$36,564.83 \$36,564.83 1

**Agency Contribution for Personnel Expenses** 

18

\$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

**Position Number:** 

Hours per week = 40

Hourly Rate = \$16.33

		RATE	Yearly	Per Pay Period
			Employer	Approved Budget
			Cost	
Gross Salary	\$33,966.40		\$33,966.40	\$1,306.40
FICA		7.65%	\$2,598.43	\$99.94
Retirement		0%	\$0	<b>\$</b> 0
Health Ins.			<b>\$</b> 0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 18

Life Ins.		<b>\$</b> 0	<b>\$</b> 0
Dental Ins.		<b>\$</b> 0	<b>\$</b> 0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment	0%	<b>\$</b> 0	<b>\$</b> 0
(1st \$7K)			
Other:			\$0
	TOTAL	\$36,564.83	\$1,406.34

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 28

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below) \$39,587.64	VOCA Funded \$39,587.64	Funded 100%	FTE 1
400,001.0.	400,001.01	10070	•

Position: Outreach Advocate 2

Personnel Narrative: Responsible for providing support, services, and case management to victims of sex trafficking and exploitation who are not currently in our residential program.

Sub-Total \$39,587.64 \$39,587.64 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number: 28

Hours per week = 40 Hourly Rate = \$17.68

		RATE	Yearly	Per Pay Period
			Employer	Approved Budget
			Cost	
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	<b>\$</b> 0	\$0
Health Ins.			\$0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 28

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	<b>\$0</b>
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Is this position used as a matching expense Y/N?

Organization: Selah Freedom Grant No.: VOCA-2019-Selah Freedom-00543

> Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 29

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

	<b>Total Actual Cost</b>	Total Amount	Percent VOCA	VOCA Funded
	(from chart below)	VOCA Funded	Funded	FTE
Position: Residential	\$20,152.08	\$20,152.08	100%	0.5
Advocato DT 1				

Advocate PT 1

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$20,152.08 0.5 \$20,152.08

**Agency Contribution for Personnel Expenses** 

29

\$0

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

Hours per week = 20

Hourly Rate = \$18.00

		RATE	Yearly	Per Pay Period
			Employer	Approved Budget
			Cost	
Gross Salary	\$18,720.00		\$18,720.00	\$720.00
FICA		7.65%	\$1,432.08	\$55.08
Retirement		0%	<b>\$</b> 0	\$0
Health Ins.			<b>\$</b> 0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 29

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	<b>\$</b> 0
Workers Comp	0%	<b>\$</b> 0	<b>\$</b> 0
Unemployment (1st \$7K)	0%	<b>\$</b> 0	\$0
Other:			\$0
	TOTAL	\$20,152.08	\$775.08

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 30

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$20,152.08	\$20,152.08	100%	0.5

Personnel Narrative:

Position: Residential Advocate PT 2

Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total

\$20,152.08

\$20,152.08

0.5

**Agency Contribution for Personnel Expenses** 

\$0

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

30

Hours per week =

20

Hourly Rate =

\$18.00

		RATE	Yearly	Per Pay Period
			Employer	Approved Budget
			Cost	
Gross Salary	\$18,720.00		\$18,720.00	\$720.00
FICA		7.65%	\$1,432.08	\$55.08
Retirement		0%	<b>\$</b> 0	\$0
Health Ins.			<b>\$</b> 0	<b>\$0</b>

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 30

Life Ins.		\$0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment	0%	<b>\$</b> 0	\$0
(1st \$7K)			
Other:			\$0
	TOTAL	\$20,152.08	\$775.08

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

**Organization: Selah Freedom** 

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 30

**Agency Name:** 

Selah Freedom, Inc

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

	Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
	(from chart below)	VOCA Funded	Funded	FTE
Position: Outreach Advocate 1	\$39,587.64	\$39,587.64	100%	1

Personnel Narrative:

Responsible for providing support, services, and case management to victims of sex trafficking and exploitation who are not currently in our residential program.

Sub-Total

\$39,587.64

\$39.587.64

1

**Agency Contribution for Personnel Expenses** 

\$0.00

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

**Position Number:** 

30

Hours per week =

40

Hourly Rate =

\$17.68

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	<b>\$</b> 0	\$0
Health Ins.			<b>\$</b> 0	\$0

**Organization: Selah Freedom** 

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 30

Life Ins.		\$0	\$0
Dental Ins.		\$0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 30

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$39,587.64	\$29,690.73	75%	0.75

Advocate 3

Position: Outreach

Personnel Narrative: Responsible for providing support, services, and case management to victims of

sex trafficking and exploitation who are not currently in our residential program.

Facilitates jail groups.

Sub-Total \$39,587.64 \$29,690.73 0.75

Agency Contribution for Personnel Expenses \$9,896.91

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 30

Hours per week = 40

Hourly Rate = \$17.68

		RATE	Yearly	Per Pay Period
			Employer	Approved Budget
			Cost	
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	\$0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 30

Health Ins.		\$0	\$0
Life Ins.		<b>\$</b> 0	\$0
Dental ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Salaries are based on educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 **VOCA Personnel Budget: 31** 

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Actual Cont	Total Amount	Doroont \/OCA	VOCA Fundad
Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$20,152.08	\$20,152.08	100%	0.5

Position: Residential Advocate PT 3

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total 0.5 \$20,152.08 \$20,152.08

**Agency Contribution for Personnel Expenses** 

\$0

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 31

> 20 Hours per week =

Hourly Rate = \$18.00

		RATE	Yearly Employer Cost	Per Pay Period Approved Budget
Gross Salary	\$18,720.00		\$18,720.00	\$720.00
FICA		7.65%	\$1,432.08	\$55.08
Retirement		0%	\$0	<b>\$</b> 0
Health Ins.			\$0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 31

Life Ins.		\$0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$20,152.08	\$775.08

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543 Version Date: 12/20/2019 14:56:32

**VOCA Personnel Budget: 31** 

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$39,587.64	\$29,690.73	75%	0.75000000000

Advocate 4

Position: Outreach

Personnel Narrative: Responsible for providing support, services, and case management to victims of

sex trafficking and exploitation who are not currently in our residential program.

Sub-Total \$39,587.64 \$29,690.73 0.75

Agency Contribution for Personnel Expenses \$9,896.91

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 31

Hours per week = 40 Hourly Rate = \$17.68

**RATE** Yearly Per Pay Period Employer Approved Budget Cost **Gross Salary** \$36,774.40 \$1,414,40 \$36,774.40 **FICA** \$108.20 7.65% \$2,813.24 Retirement 0% \$0 \$0 \$0 Health Ins. \$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 31

Life Ins.		\$0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 6

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

Total Actual Cost	Total Amount	Percent VOCA	VOCA Funded
(from chart below)	VOCA Funded	Funded	FTE
\$45,207.83	\$45,207.83	100%	1

Residential Coordinator 1

Position: Long-Term

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$45,207.83 \$45,207.83 1

**Agency Contribution for Personnel Expenses** 

\$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

**Position Number:** 6

> Hours per week = 40 Hourly Rate = \$20.19

**RATE** Yearly Per Pay Period **Employer** Approved Budget Cost **Gross Salary** \$41.995.20 \$41,995.20 \$1,615.20 **FICA** 7.65% \$3,212.63 \$123.56 Retirement 0% \$0 \$0 Health Ins. \$0 \$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 6

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	\$0	\$0
Unemployment	0%	<b>\$</b> 0	\$0
(1st \$7K)			
Other:			\$0
	TOTAL	\$45,207.83	\$1,738.76

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 7

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

### Personnel:

	Total Actual Cost	<b>Total Amount</b>	Percent VOCA	VOCA Funded
	(from chart below)	VOCA Funded	Funded	FTE
Position: Long-Term	\$45,207.83	\$45,207.83	100%	1
Residential Coordinator 2				

Personnel Narrative:

Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total

\$45,207.83

\$45,207.83

1

**Agency Contribution for Personnel Expenses** 

\$0.00

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

**Position Number:** 

7

Hours per week =

40

Hourly Rate =

\$20.19

		RATE	Yearly Employer	Per Pay Period Approved Budget
			Cost	
Gross Salary	\$41,995.20		\$41,995.20	\$1,615.20
FICA		7.65%	\$3,212.63	\$123.56
Retirement		0%	<b>\$</b> 0	<b>\$0</b>
Health Ins.			\$0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 7

<b>\$</b> 0	
<b>\$</b> 0	

\$0

\$0

\$0

\$0

\$0

\$0

Unemployment (1st \$7K)

Dental Ins.

**Workers Comp** 

Life Ins.

Other: \$0

0%

0%

TOTAL \$45,207.83 \$1,738.76

Explanation (if applicable):

Responsible for providing support and supervision to victims of sex trafficking and exploitation in our residential program.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 8

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Pe	ers	on	ne	l:
	,, ,			

Total Actual Cost (from chart below)	Total Amount	Percent VOCA	VOCA Funded
	VOCA Funded	Funded	FTE
\$57,657.34	\$57,657.34	100%	1

Coordinator

Personnel Narrative:

Living Program

Position: Independent

Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total

\$57.657.34

\$57.657.34

1

**Agency Contribution for Personnel Expenses** 

\$0

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

8

Hours per week =

40

Hourly Rate =

\$25.75

		RATE	Yearly	Per Pay Period
			Employer	Approved Budget
			Cost	
Gross Salary	\$53,560.00		\$53,560.00	\$2,060.00
FICA		7.65%	\$4,097.34	\$157.59
Retirement		0%	<b>\$</b> 0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32

**VOCA Personnel Budget: 8** 

Health Ins.		\$0	\$0
Life Ins.		\$0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	\$0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$57,657.34	\$2,217.59

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 9

**Agency Name:** 

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

#### Personnel:

Total Actual Cost Total Amount Percent VOCA VOCA Fund (from chart below) VOCA Funded Funded FTE \$39,587.64 \$39,587.64 100% 1	chart below)	elow) VOCA Funded	d Funded	VOCA Funded FTE 1
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\$0.00

Advocate 1

Position: Residential

Personnel Narrative: Responsible for providing support and supervision to victims of sex trafficking and

exploitation in our residential program.

Sub-Total \$39,587.64 \$39,587.64 1

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

9

Hours per week = 40 Hourly Rate = \$17.68

		RATE	Yearly	Per Pay Period
			Employer	Approved Budget
			Cost	
Gross Salary	\$36,774.40		\$36,774.40	\$1,414.40
FICA		7.65%	\$2,813.24	\$108.20
Retirement		0%	<b>\$</b> 0	<b>\$</b> 0
Health Ins.			<b>\$</b> 0	\$0

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Personnel Budget: 9

Life Ins.		<b>\$</b> 0	\$0
Dental Ins.		<b>\$</b> 0	\$0
Workers Comp	0%	<b>\$</b> 0	\$0
Unemployment (1st \$7K)	0%	\$0	\$0
Other:			\$0
	TOTAL	\$39,587.64	\$1,522.60

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

Version Date: 12/20/2019 14:56:32 VOCA Contractual/Fee for Service Budget

Agency name: Selah Freedom, Inc

For each contractual service listed, include a description of the service to be provided, the business name of the contractor, the cost per unit of service, and the estimated units of service to be used. Indicate in the narrative section how the number of services requested was determined. Also, give a description of a unit of service, e.g., a 60 minute unit of legal services, a 60 minute individual therapy session, and a 90 minute group therapy session.

Therapy must be requested at a maximum of the following rates, per 15 minute increment/unit:

Individual Therapy- \$25 per unit Family Therapy- \$12.25 per unit/per person Group Therapy- \$8 per unit/per person

### **EXAMPLE - Budget Narrative:**

Therapy, Inc., will provide therapy for adult survivors of incest. It is anticipated that this service will be used approximately 10 times during the year.

### Contractual Services - Contracts for specialized services:

dynamics showing the impact of relationships) and educate res. staff/victim on psychological patterns that stem from dynamics. \$50 per unit. 1 unit = 1 hour..

Name of Business or Contractor / Budget Narrative	Cost Per Unit of Service	Estimated Units of Service	Total
Name of Business or Contractor:	\$100.00	300	\$30,000.00
Dr. Quintal and Associates			
Budget Narrative:			
Specialized trauma resolution therapy services for victims of sex trafficking	ng. The full		
rate is \$325 per hour, but is provided to Selah at a discounted rate. 1 uni	t of		
service is 1 hour			
Name of Business or Contractor:	\$50.00	40	\$2,000.00
Alexandra Myers, Licensed Therapist			
Budget Narrative:			
Myers works with victims to create a genogram (a graphic representation	of family		

Contractual Subtotal \$32,000.00

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

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Agency name: Selah Freedom, Inc.

Office supplies such as paper, pencils, toner, printing, books, postage, transportation for victims; monthly service costs for telephone or utilities; staff travel (for direct service to crime victims only), etc. Furniture and equipment costing less than \$2,500 should be requested from this budget category. In the narrative section, provide a brief description of the operating expenses and note if the cost is pro-rated. Indicate how the number and cost of services requested were determined (by FTE? by % use? by sq/ft?).

### **EXAMPLE- Narrative Response:**

The Victim Advocate will need monthly telephone service calculated at \$20 per month, which is the standard rate budgeted for new positions in this agency.

### **Operating:**

Description of Operating Cost and a Budget Narrative	Number	Cost Per Item	Total
Description of Operating Cost:	12	\$250.00	\$3,000.00
Women's Resource Center			
Budget Narrative:			
Women's Resource Center offers a satellite office space for Outreach Adve	ocate		
work in Manatee County, so as to be closer to the county's government but	ıildings,		
and community resources for victims not in Sarasota. 1 unit of service is 1	month of		
rent.			
Operating Subtotal			\$3,000.00

Organization: Selah Freedom

Grant No.: VOCA-2019-Selah Freedom-00543

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Agency Name: Selah Freedom, Inc.

The number of victims indicated should include the number of new victims provided services by VOCA funded and matching staff during the grant period. The figures indicated should be based on historical data and/or the anticipated need of the population served through the VOCA project. If awarded funding, the applicant agency will be expected to fulfill these performance measures.

Recipients of VOCA funding are required to provide services to victims of Federal crimes and to provide assistance with the VOCA Crime Victim Compensation program.

# VOCA Grant Request (from the Budget Summary Page) \$1,652,011.63

# of Victims to be Served	Type of Victim \$1,652,011.63	\$ Amount per Category	% of Total Grant Amount	# of Other Types of Victims to be Served	For other types of crimes, identify and list each separately below.
0	Adult Physical Assault (Includes Aggravated and Simple Assault)	\$0	0.00%	0	
0	Adult Sexual Assault	\$0	0.00%	0	
0	Adults Sexually Abused/Assaulted as Children	\$0	0.00%	0	
0	Arson	<b>\$</b> 0	0.00%	0	•
0	Bullying (Verbal, Cyber or Physical)	\$0	0.00%	0	
0	Burglary	<b>\$</b> 0	0.00%	0	
0	Child Physical Abuse or Neglect	\$0	0.00%	0	
0	Child Pornography	<b>\$</b> 0	0.00%	0	
0	Child Sexual Abuse/Assault	\$0	0.00%	0	
0	Domestic and/or Family Violence	\$0	0.00%	0	
0	DUI/DWI Incidents	<b>\$</b> 0	0.00%	0	
0	Elder Abuse or Neglect	<b>\$</b> 0	0.00%	0	
0	Hate Crime: Racial/Religious/Gender/S exual Orientation/Other	\$0	0.00%	0	

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	(Explanation Required)			
0	Human Trafficking: Labor	<b>\$</b> 0	0.00%	0
890	Human Trafficking: Sex	\$1,652,011.6	100.00%	0
		3		
0	Identity	<b>\$</b> 0	0.00%	0
	Theft/Fraud/Financial			
	Crime			
0	Kidnapping	\$0	0.00%	0
0	Mass Violence	<b>\$</b> 0	0.00%	0
	(Domestic/International)			
0	Other Vehicular	<b>\$</b> 0	0.00%	0
	Victimization (e.g., Hit and			
	Run)			
0	Robbery	<b>\$</b> 0	0.00%	0
0	Stalking/Harassment	\$0	0.00%	0
0	Survivors of Homicide	\$0	0.00%	0
	Victims			
0	Teen Dating Victimization	\$0	0.00%	0
0	Terrorism	<b>\$</b> 0	0.00%	0
	(Domestic/International)			
Total	890	\$1,652,011.6	100.00%	0
Victims		3		
Served				

Indicate the number of victims projected to receive the following services. In this section, only count a victim once, regardless of how many times the victim received a particular service. The total amount for any one service may not exceed the total number of victims projected to be served. See the VOCA Definitions for a description of each service.

# of Victims	Type of Service	# of Other Types	For other types of	
to be		of Services to be	services, identify and list	
Served		Provided	each separately below.	
890	Information and Referral	0		
890	Personal Advocacy/Accompaniment	0		
890	<b>Emotional Support or Safety Services</b>	0		
90	Shelter/Housing Services	0		
80	Criminal/Civil Justice System Assistance	0		
20	Number of Victims Assisted with a Victim Compensation Application	0		
Total	2860	0	Subtotal of "Other"	

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Services Services