

**OFFICE OF THE FLORIDA ATTORNEY GENERAL  
VOCA 2019-2020**

**Organization: Peaceful Paths, Inc.  
Grant No.: VOCA-2019-Peaceful Paths, Inc.-00235  
Version Date: 07/25/2019 08:26:54  
VOCA Personnel Budget: 1**

**Agency Name:** Peaceful Paths, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|                                   | Total Actual Cost<br>(from chart below)  | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|-----------------------------------|--|-----------------------------|------------------------|--------------------|
| Position: Client Advocate<br>(LJ) | \$43,230.93  | \$43,230.93                 | 100%                   | 1                  |
| Personnel Narrative:              | Provide shelter security and advocacy coverage, including critical participant services: shelter screening, intake, helpline calls, safety planning, crisis counseling, info and referrals, maintain resident records, maintain physical plant operations. |                             |                        |                    |
| Sub-Total                         | \$43,230.93  | \$43,230.93                 |                        | 1                  |

**Agency Contribution for Personnel Expenses** \$0.00

**Pay Schedule: (choose one from the drop-down menu)** Bi-Weekly

Position Number:

Hours per week = 40  
Hourly Rate = \$19.00

|              |             | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$39,520.00 |       | \$39,520.00                | \$1,520.00                        |
| FICA         |             | 7.65% | \$3,023.28                 | \$116.28                          |
| Retirement   |             | 0%    | \$0                        | \$0                               |

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|                            |       |             |            |
|----------------------------|-------|-------------|------------|
| Health Ins.                |       | \$0         | \$0        |
| Life Ins.                  |       | \$0         | \$0        |
| Dental Ins.                |       | \$0         | \$0        |
| Workers Comp               | 1.74% | \$687.65    | \$26.45    |
| Unemployment<br>(1st \$7K) | 0%    | \$0         | \$0        |
| Other:                     |       | \$0         | \$0        |
|                            | TOTAL | \$43,230.93 | \$1,662.73 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

**OFFICE OF THE FLORIDA ATTORNEY GENERAL**

**VOCA 2019-2020**

**Organization: Peaceful Paths, Inc.**

**Grant No.: VOCA-2019-Peaceful Paths, Inc.-00235**

**Version Date: 07/25/2019 08:26:54**

**VOCA Personnel Budget: 2**

**Agency Name:** Peaceful Paths, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|                           | Total Actual Cost<br>(from chart below)  | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|---------------------------|--|-----------------------------|------------------------|--------------------|
| Position: Client Advocate | \$42,934.30  | \$42,934.30                 | 100%                   | 1                  |
| Personnel Narrative:      | Provide shelter security and advocacy coverage, including critical participant services: shelter screening, intake, helpline calls, safety planning, crisis counseling, info and referrals, maintain resident records, maintain physical plant operations. |                             |                        |                    |
| Sub-Total                 | \$42,934.30  | \$42,934.30                 |                        | 1                  |

**Agency Contribution for Personnel Expenses** \$0.00

**Pay Schedule: (choose one from the drop-down menu)** Bi-Weekly

Position Number:

Hours per week = 40  
Hourly Rate = \$17.00

|              |             | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$35,360.00 |       | \$35,360.00                | \$1,360.00                        |
| FICA         |             | 7.65% | \$2,705.04                 | \$104.04                          |
| Retirement   |             | 0%    | \$0                        | \$0                               |
| Health Ins.  |             |       | \$4,254.00                 | \$163.62                          |

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**VOCA Personnel Budget: 2**

|                            |       |             |            |
|----------------------------|-------|-------------|------------|
| Life Ins.                  |       | \$0         | \$0        |
| Dental Ins.                |       | \$0         | \$0        |
| Workers Comp               | 1.74% | \$615.26    | \$23.66    |
| Unemployment<br>(1st \$7K) | 0%    | \$0         | \$0        |
| Other:                     |       | \$0         | \$0        |
|                            | TOTAL | \$42,934.30 | \$1,651.32 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

**OFFICE OF THE FLORIDA ATTORNEY GENERAL**

**VOCA 2019-2020**

**Organization: Peaceful Paths, Inc.**

**Grant No.: VOCA-2019-Peaceful Paths, Inc.-00235**

**Version Date: 07/25/2019 08:26:54**

**VOCA Personnel Budget: 3**

**Agency Name:** Peaceful Paths, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|   | Total Actual Cost<br>(from chart below) | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|---|---|-----------------------------|------------------------|--------------------|
| Position: High Risk Team<br>Coordinator | \$41,159.56                             | \$41,159.56                 | 100%                   | 1                  |

Personnel Narrative: Conduct victim interviews, crisis counseling, lethality assessments, safety planning, advocacy, provide follow up/referrals, complete victim compensation forms, run monthly high risk team meetings, maintain HRT records

|           |             |             |  |   |
|-----------|-------------|-------------|--|---|
| Sub-Total | \$41,159.56 | \$41,159.56 |  | 1 |
|-----------|-------------|-------------|--|---|

**Agency Contribution for Personnel Expenses** \$0.00

**Pay Schedule: (choose one from the drop-down menu)** Bi-Weekly

Position Number:

Hours per week = 40  
Hourly Rate = \$16.22

|              |             | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$33,737.60 |       | \$33,737.60                | \$1,297.60                        |
| FICA         |             | 7.65% | \$2,580.93                 | \$99.27                           |
| Retirement   |             | 0%    | \$0                        | \$0                               |

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VOCA Personnel Budget: 3

|              |       |             |            |
|--------------|-------|-------------|------------|
| Health Ins.  |       | \$4,254.00  | \$163.62   |
| Life Ins.    |       | \$0         | \$0        |
| Dental Ins.  |       | \$0         | \$0        |
| Workers Comp | 1.74% | \$587.03    | \$22.58    |
| Unemployment | 0%    | \$0         | \$0        |
| (1st \$7K)   |       |             |            |
| Other:       |       | \$0         | \$0        |
|              | TOTAL | \$41,159.56 | \$1,583.06 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

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VOCA Personnel Budget: 4**

**Agency Name:** Peaceful Paths, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|                           | Total Actual Cost<br>(from chart below)   | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|---------------------------|---|-----------------------------|------------------------|--------------------|
| Position: InVEST Advocate | \$41,159.56   | \$41,159.56                 | 100%                   | 1                  |
| Personnel Narrative:      | Conduct victim interviews, crisis counseling, safety planning, advocate on behalf of the client, assist clients in the court process, complete victim compensation forms and legal referrals, act as back up for weekly LE meetings |                             |                        |                    |
| Sub-Total                 | \$41,159.56   | \$41,159.56                 |                        | 1                  |

**Agency Contribution for Personnel Expenses** \$0.00

**Pay Schedule: (choose one from the drop-down menu)** Bi-Weekly

Position Number:

Hours per week = 40  
Hourly Rate = \$16.22

|              | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------|----------------------------|-----------------------------------|
| Gross Salary |       | \$33,737.60                | \$1,297.60                        |
| FICA         | 7.65% | \$2,580.93                 | \$99.27                           |
| Retirement   | 0%    | \$0                        | \$0                               |

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VOCA Personnel Budget: 4

|                            |       |             |            |
|----------------------------|-------|-------------|------------|
| Health Ins.                |       | \$4,254.00  | \$163.62   |
| Life Ins.                  |       | \$0         | \$0        |
| Dental Ins.                |       | \$0         | \$0        |
| Workers Comp               | 1.74% | \$587.03    | \$22.58    |
| Unemployment<br>(1st \$7K) | 0%    | \$0         | \$0        |
| Other:                     |       | \$0         | \$0        |
|                            | TOTAL | \$41,159.56 | \$1,583.06 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

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**VOCA 2019-2020**

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**VOCA Personnel Budget: 5**

**Agency Name:** Peaceful Paths, Inc.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|                                 | Total Actual Cost<br>(from chart below)  | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|---------------------------------|--|-----------------------------|------------------------|--------------------|
| Position: InVEST<br>Coordinator | \$51,785.27  | \$51,785.27                 | 100%                   | 1                  |
| Personnel Narrative:            | Run weekly meetings with LE partners, conduct victim interviews, crisis counseling, safety planning, advocacy, referrals, follow-up, assist clients in the court process, complete victim compensation forms, maintain InVEST records. |                             |                        |                    |
| Sub-Total                       | \$51,785.27  | \$51,785.27                 |                        | 1                  |

**Agency Contribution for Personnel Expenses** \$0.00

**Pay Schedule: (choose one from the drop-down menu)** Bi-Weekly

Position Number:

Hours per week = 40  
Hourly Rate = \$20.89

|              |             | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$43,451.20 |       | \$43,451.20                | \$1,671.20                        |
| FICA         |             | 7.65% | \$3,324.02                 | \$127.85                          |
| Retirement   |             | 0%    | \$0                        | \$0                               |

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VOCA Personnel Budget: 5

|                            |       |             |            |
|----------------------------|-------|-------------|------------|
| Health Ins.                |       | \$4,254.00  | \$163.62   |
| Life Ins.                  |       | \$0         | \$0        |
| Dental Ins.                |       | \$0         | \$0        |
| Workers Comp               | 1.74% | \$756.05    | \$29.08    |
| Unemployment<br>(1st \$7K) | 0%    | \$0         | \$0        |
| Other:                     |       | \$0         | \$0        |
|                            | TOTAL | \$51,785.27 | \$1,991.74 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

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VOCA Personnel Budget: 6**

**Agency Name:** Peaceful Paths, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|  | Total Actual Cost<br>(from chart below)   | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|--|---|-----------------------------|------------------------|--------------------|
| Position: Supportive<br>Housing Advocate | \$44,071.96   | \$44,071.96                 | 100%                   | 1                  |
| Personnel Narrative:                     | Provide critical intervention services: crisis counseling, emotional support and safety, intake interviews, referrals. Relocation applications: complete and review. Data Entry completion. Complete follow up with clients at 90, 180, and 365 days. |                             |                        |                    |
| Sub-Total                                | \$44,071.96   | \$44,071.96                 |                        | 1                  |

**Agency Contribution for Personnel Expenses** \$0

**Pay Schedule: (choose one from the drop-down menu)** Bi-Weekly

Position Number:

Hours per week = 40  
Hourly Rate = \$17.50

|              | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------|----------------------------|-----------------------------------|
| Gross Salary |       | \$36,400.00                | \$1,400.00                        |
| FICA         | 7.65% | \$2,784.60                 | \$107.10                          |
| Retirement   | 0%    | \$0                        | \$0                               |

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VOCA Personnel Budget: 6

|                            |       |             |            |
|----------------------------|-------|-------------|------------|
| Health Ins.                |       | \$4,254.00  | \$163.62   |
| Life Ins.                  |       | \$0         | \$0        |
| Dental Ins.                |       | \$0         | \$0        |
| Workers Comp               | 1.74% | \$633.36    | \$24.36    |
| Unemployment<br>(1st \$7K) | 0%    | \$0         | \$0        |
| Other:                     |       | \$0         | \$0        |
|                            | TOTAL | \$44,071.96 | \$1,695.08 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

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VOCA 2019-2020**

**Organization: Peaceful Paths, Inc.  
Grant No.: VOCA-2019-Peaceful Paths, Inc.-00235  
Version Date: 07/25/2019 08:26:54  
VOCA Personnel Budget: 7**

**Agency Name:** Peaceful Paths, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|                                       | Total Actual Cost<br>(from chart below)   | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|---------------------------------------|---|-----------------------------|------------------------|--------------------|
| Position: Residential Case<br>Manager | \$46,347.27   | \$46,347.27                 | 100%                   | 1                  |
| Personnel Narrative:                  | Conduct case management meetings: safety planning, counseling, support, complete residential intake & orientation, facilitate community partnerships, conduct groups for support, life skills & economic empowerment. Maintain statistics & documentation |                             |                        |                    |
| Sub-Total                             | \$46,347.27   | \$46,347.27                 |                        | 1                  |

**Agency Contribution for Personnel Expenses** \$0.00

**Pay Schedule: (choose one from the drop-down menu)** Bi-Weekly

Position Number:

Hours per week = 40  
Hourly Rate = \$18.50

|              |             | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$38,480.00 |       | \$38,480.00                | \$1,480.00                        |
| FICA         |             | 7.65% | \$2,943.72                 | \$113.22                          |

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|                            |       |             |            |
|----------------------------|-------|-------------|------------|
| Retirement                 | 0%    | \$0         | \$0        |
| Health Ins.                |       | \$4,254.00  | \$163.62   |
| Life Ins.                  |       | \$0         | \$0        |
| Dental Ins.                |       | \$0         | \$0        |
| Workers Comp               | 1.74% | \$669.55    | \$25.75    |
| Unemployment<br>(1st \$7K) | 0%    | \$0         | \$0        |
| Other:                     |       | \$0         | \$0        |
|                            | TOTAL | \$46,347.27 | \$1,782.59 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

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VOCA 2019-2020**

**Organization: Peaceful Paths, Inc.  
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VOCA Personnel Budget: 8**

**Agency Name:** Peaceful Paths, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|                                 | Total Actual Cost<br>(from chart below) | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|---------------------------------|---|-----------------------------|------------------------|--------------------|
| Position: Rural Victim Advocate | \$40,658.99                             | \$40,658.99                 | 100%                   | 1                  |

Personnel Narrative: Conduct victim interviews, crisis counseling, lethality assessments, safety planning, assist in court process, co-facilitate support/economic empowerment groups, complete victim compensation forms, legal referrals, maintain statistics on all clients

|           |             |             |  |   |
|-----------|-------------|-------------|--|---|
| Sub-Total | \$40,658.99 | \$40,658.99 |  | 1 |
|-----------|-------------|-------------|--|---|

**Agency Contribution for Personnel Expenses** \$0.00

**Pay Schedule: (choose one from the drop-down menu)** Bi-Weekly

Position Number:

Hours per week = 40  
Hourly Rate = \$16.00

|              |             | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$33,280.00 |       | \$33,280.00                | \$1,280.00                        |
| FICA         |             | 7.65% | \$2,545.92                 | \$97.92                           |

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|                            |       |             |            |
|----------------------------|-------|-------------|------------|
| Retirement                 | 0%    | \$0         | \$0        |
| Health Ins.                |       | \$4,254.00  | \$163.62   |
| Life Ins.                  |       | \$0         | \$0        |
| Dental Ins.                |       | \$0         | \$0        |
| Workers Comp               | 1.74% | \$579.07    | \$22.27    |
| Unemployment<br>(1st \$7K) | 0%    | \$0         | \$0        |
| Other:                     |       | \$0         | \$0        |
|                            | TOTAL | \$40,658.99 | \$1,563.81 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

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**VOCA 2019-2020**

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**VOCA Personnel Budget: 9**

**Agency Name:** Peaceful Paths, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|  | Total Actual Cost<br>(from chart below)  | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|--|--|-----------------------------|------------------------|--------------------|
| Position: Injunction Court<br>Advocate | \$49,054.89  | \$49,054.89                 | 100%                   | 1                  |
| Personnel Narrative:                   | Staff the Alachua Injunction Office complete victim interviews, intakes, crisis counseling, lethality assessments, info and referrals. Assist the IFP Attorney with court and give all petitions filed, and complete victim compensation applications. |                             |                        |                    |
| Sub-Total                              | \$49,054.89  | \$49,054.89                 |                        | 1                  |

**Agency Contribution for Personnel Expenses** \$0.00

**Pay Schedule: (choose one from the drop-down menu)** Bi-Weekly

Position Number:

Hours per week = 40  
Hourly Rate = \$19.69

|              |             | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$40,955.20 |       | \$40,955.20                | \$1,575.20                        |
| FICA         |             | 7.65% | \$3,133.07                 | \$120.50                          |
| Retirement   |             | 0%    | \$0                        | \$0                               |

OFFICE OF THE FLORIDA ATTORNEY GENERAL

VOCA 2019-2020

Organization: Peaceful Paths, Inc.

Grant No.: VOCA-2019-Peaceful Paths, Inc.-00235

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VOCA Personnel Budget: 9

|                            |       |             |            |
|----------------------------|-------|-------------|------------|
| Health Ins.                |       | \$4,254.00  | \$163.62   |
| Life Ins.                  |       | \$0         | \$0        |
| Dental Ins.                |       | \$0         | \$0        |
| Workers Comp               | 1.74% | \$712.62    | \$27.41    |
| Unemployment<br>(1st \$7K) | 0%    | \$0         | \$0        |
| Other:                     |       | \$0         | \$0        |
|                            | TOTAL | \$49,054.89 | \$1,886.73 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

**OFFICE OF THE FLORIDA ATTORNEY GENERAL  
VOCA 2019-2020**

**Organization: Peaceful Paths, Inc.**

**Grant No.: VOCA-2019-Peaceful Paths, Inc.-00235**

**Version Date: 07/25/2019 08:26:54**

**VOCA Personnel Budget: Director of Outreach Programs 10**

**Agency Name:** Peaceful Paths, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

**Personnel:**

|  | Total Actual Cost<br>(from chart below) | Total Amount<br>VOCA Funded | Percent VOCA<br>Funded | VOCA Funded<br>FTE |
|--|---|-----------------------------|------------------------|--------------------|
| Position: Director of<br>Outreach Programs | \$77,672.33                             | \$58,254.25                 | 75%                    | 0.75               |

Personnel Narrative: Ensure VOCA programs operate in accordance with established agency philosophies. Ensure the continuity of VOCA services and programs, Monitor and Evaluate VOCA staff activities. Ensure timely and accurate statistics.

|           |             |             |  |      |
|-----------|-------------|-------------|--|------|
| Sub-Total | \$77,672.33 | \$58,254.25 |  | 0.75 |
|-----------|-------------|-------------|--|------|

|   |             |
|---|-------------|
| <b>Agency Contribution for Personnel Expenses</b> | \$19,418.08 |
|---|-------------|

|   |           |
|---|-----------|
| <b>Pay Schedule: (choose one from the drop-down menu)</b> | Bi-Weekly |
|---|-----------|

Position Number:

|                  |         |
|------------------|---------|
| Hours per week = | 40      |
| Hourly Rate =    | \$31.50 |

|              |             | RATE  | Yearly<br>Employer<br>Cost | Per Pay Period<br>Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$65,520.00 |       | \$65,520.00                | \$2,520.00                        |
| FICA         |             | 7.65% | \$5,012.28                 | \$192.78                          |
| Retirement   |             | 0%    | \$0                        | \$0                               |

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VOCA Personnel Budget: Director of Outreach Programs 10

|                            |       |             |            |
|----------------------------|-------|-------------|------------|
| Health Ins.                |       | \$6,000.00  | \$230.77   |
| Life Ins.                  |       | \$0         | \$0        |
| Dental Ins.                |       | \$0         | \$0        |
| Workers Comp               | 1.74% | \$1,140.05  | \$43.85    |
| Unemployment<br>(1st \$7K) | 0%    | \$0         | \$0        |
| Other:                     |       | \$0         | \$0        |
|                            | TOTAL | \$77,672.33 | \$2,987.40 |

Explanation (if applicable):

Is this position used as a matching expense Y/N?

No

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VOCA 2019-2020**

**Organization: Peaceful Paths, Inc.  
Grant No.: VOCA-2019-Peaceful Paths, Inc.-00235  
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VOCA Contractual/Fee for Service Budget**

**Agency name:** Peaceful Paths, Inc.

For each contractual service listed, include a description of the service to be provided, the business name of the contractor, the cost per unit of service, and the estimated units of service to be used. Indicate in the narrative section how the number of services requested was determined. Also, give a description of a unit of service, e.g., a 60 minute unit of legal services, a 60 minute individual therapy session, and a 90 minute group therapy session.

Therapy must be requested at a maximum of the following rates, per 15 minute increment/unit:

Individual Therapy- \$25 per unit  
Family Therapy- \$12.25 per unit/per person  
Group Therapy- \$8 per unit/per person

**EXAMPLE - Budget Narrative:**

Therapy, Inc., will provide therapy for adult survivors of incest. It is anticipated that this service will be used approximately 10 times during the year.

**Contractual Services - Contracts for specialized services:**

| Name of Business or Contractor / Budget Narrative  | Cost Per<br>Unit of<br>Service | Estimated<br>Units of<br>Service | Total           |
|--|--------------------------------|----------------------------------|-----------------|
| Name of Business or Contractor:<br>Trauma Therapists<br>Budget Narrative:<br>We will contract with up to 7 licensed therapists to provide 60 min sessions of Trauma-Informed Therapy to adult, child, family (primary/secondary) victims of DV. We anticipate 125 sessions/month at \$50/ea for a total of 1,500 sessions at \$75,000. | \$50.00                        | 1,500                            | \$75,000.00     |
| <br>Contractual Subtotal   |                                |                                  | <br>\$75,000.00 |

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VOCA 2019-2020  
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VOCA Operating Budget**

**Agency name:** Peaceful Paths, Inc.

Office supplies such as paper, pencils, toner, printing, books, postage, transportation for victims; monthly service costs for telephone or utilities; staff travel (for direct service to crime victims only), etc. Furniture and equipment costing less than \$2,500 should be requested from this budget category. In the narrative section, provide a brief description of the operating expenses and note if the cost is pro-rated. Indicate how the number and cost of services requested were determined (by FTE? by % use? by sq/ft?).

**EXAMPLE- Narrative Response:**

The Victim Advocate will need monthly telephone service calculated at \$20 per month, which is the standard rate budgeted for new positions in this agency.

**Operating:**

| Description of Operating Cost and a Budget Narrative   | Number | Cost Per Item | Total      |
|--|--------|---------------|------------|
| Description of Operating Cost:<br>Lake Butler Rent<br>Budget Narrative:<br>We request that VOCA cover rural office rental space in Lake Butler, 100% of which is used for VOCA related activities, including being the sole office space of one 100% VOCA paid staff.  | 12     | \$400.00      | \$4,800.00 |
| Description of Operating Cost:<br>Cell Phone Expense<br>Budget Narrative:<br>We request cell phone coverage for 5 VOCA staff over the year at \$40 per month for direct client followup and initial contact. Director of Outreach cell phone is calculated at 75% of \$40 to match VOCA eligibility percentages. | 12     | \$190.00      | \$2,280.00 |
| Description of Operating Cost:<br>Shelter Utilites<br>Budget Narrative:<br>Shelter Utilities average \$2,500/month (\$30,000 annually). 16% of our shelter FTE staff are VOCA funded and we are requesting 15% of shelter utilities costs.   | 12     | \$375.00      | \$4,500.00 |
| Description of Operating Cost:<br>Outreach Utilities<br>Budget Narrative:<br>Outreach Utilities average \$1,000/month (\$12,000 annually). 28% of our Outreach FTE staff are VOCA funded and we are requesting 25% of shelter utilities costs.   | 12     | \$250.00      | \$3,000.00 |
| Description of Operating Cost:<br>Supportive Housing Utilities<br>Budget Narrative:<br>Historical finance data shows an ave of \$800/mo for 7 sup housing units. Sup housing is 100% VOCA eligible under transitional housing guidelines & provides  | 12     | \$800.00      | \$9,600.00 |

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**VOCA 2019-2020**  
**Organization: Peaceful Paths, Inc.**  
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**VOCA Operating Budget**

longer term temp housing for victims & children coming from SH/OR Services. We request 100%

|                                   |   |          |            |
|-----------------------------------|---|----------|------------|
| Description of Operating Cost:    | 4 | \$500.00 | \$2,000.00 |
| Supportive Housing Turnover Costs |   |          |            |

**Budget Narrative:**

We request funds to replenish sup. housing units 4X/year. Includes bed/ bath linens(\$150)/supplies such as trashcans, kitchen items, small furniture & lamps(\$350). Based on historical spending for unit turnover, will not exceed \$500 per move out.

|   |    |          |            |
|---|----|----------|------------|
| Description of Operating Cost:                    | 12 | \$179.50 | \$2,154.00 |
| Agency Insurance - Liability for VOCA Funded Staf |    |          |            |

**Budget Narrative:**

Annual insurance policy for liability (no auto or property) is \$10,770. 20% of total FTE staff is VOCA funded. We are requesting 20% of liability costs which includes general, professional and abuse/molestation liability for VOCA funded employees.

|                                     |    |          |            |
|-------------------------------------|----|----------|------------|
| Description of Operating Cost:      | 12 | \$240.21 | \$2,882.52 |
| Indirect Cost - Director of Finance |    |          |            |

**Budget Narrative:**

In accordance with Fund Accounting principles, Fiscal staff are allocated to grants that require mgmt. VOCA represents over 5% of Fiscal duties, we request the allowable 5% for the Finance Director. Annual Salary (57,650). 5% = \$2882.5 /12 = 240.21

|                    |  |  |             |
|--------------------|--|--|-------------|
| Operating Subtotal |  |  | \$31,216.52 |
|--------------------|--|--|-------------|

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**Victims Served and Types of Services**

**Agency Name:** Peaceful Paths, Inc.

The number of victims indicated should include the number of new victims provided services by VOCA funded and matching staff during the grant period. The figures indicated should be based on historical data and/or the anticipated need of the population served through the VOCA project. If awarded funding, the applicant agency will be expected to fulfill these performance measures.

Recipients of VOCA funding are required to provide services to victims of Federal crimes and to provide assistance with the VOCA Crime Victim Compensation program.

**VOCA Grant Request**

**(from the Budget Summary Page) \$588,581.85**

| <b># of Victims to be Served</b> | <b>Type of Victim \$588,581.85</b>                              | <b>\$ Amount per Category</b> | <b>% of Total Grant Amount</b> | <b># of Other Types of Victims to be Served</b> | <b>For other types of crimes, identify and list each separately below.</b> |
|----------------------------------|---|-------------------------------|--------------------------------|---|--|
| 0                                | Adult Physical Assault (Includes Aggravated and Simple Assault) | \$0                           | 0.00%                          | 0   |  |
| 0                                | Adult Sexual Assault  | \$0                           | 0.00%                          | 0   |  |
| 0                                | Adults Sexually Abused/Assaulted as Children                    | \$0                           | 0.00%                          | 0   |  |
| 0                                | Arson   | \$0                           | 0.00%                          | 0   |  |
| 0                                | Bullying (Verbal, Cyber or Physical)                            | \$0                           | 0.00%                          | 0   |  |
| 0                                | Burglary  | \$0                           | 0.00%                          | 0   |  |
| 0                                | Child Physical Abuse or Neglect                                 | \$0                           | 0.00%                          | 0   |  |
| 0                                | Child Pornography   | \$0                           | 0.00%                          | 0   |  |
| 0                                | Child Sexual Abuse/Assault                                      | \$0                           | 0.00%                          | 0   |  |
| 900                              | Domestic and/or Family Violence                                 | \$588,581.85                  | 100.00%                        | 0   |  |
| 0                                | DUI/DWI Incidents   | \$0                           | 0.00%                          | 0   |  |
| 0                                | Elder Abuse or Neglect  | \$0                           | 0.00%                          | 0   |  |
| 0                                | Hate Crime: Racial/Religious/Gender/Sexual Orientation/Other    | \$0                           | 0.00%                          | 0   |  |

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**Organization: Peaceful Paths, Inc.  
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**Victims Served and Types of Services**

|                             |   |                     |                |          |
|-----------------------------|---|---------------------|----------------|----------|
|                             | (Explanation Required)                            |                     |                |          |
| 0                           | Human Trafficking: Labor                          | \$0                 | 0.00%          | 0        |
| 0                           | Human Trafficking: Sex                            | \$0                 | 0.00%          | 0        |
| 0                           | Identity Theft/Fraud/Financial Crime              | \$0                 | 0.00%          | 0        |
| 0                           | Kidnapping  | \$0                 | 0.00%          | 0        |
| 0                           | Mass Violence (Domestic/International)            | \$0                 | 0.00%          | 0        |
| 0                           | Other Vehicular Victimization (e.g., Hit and Run) | \$0                 | 0.00%          | 0        |
| 0                           | Robbery   | \$0                 | 0.00%          | 0        |
| 0                           | Stalking/Harassment                               | \$0                 | 0.00%          | 0        |
| 0                           | Survivors of Homicide Victims                     | \$0                 | 0.00%          | 0        |
| 0                           | Teen Dating Victimization                         | \$0                 | 0.00%          | 0        |
| 0                           | Terrorism (Domestic/International)                | \$0                 | 0.00%          | 0        |
| <b>Total Victims Served</b> | <b>900</b>  | <b>\$588,581.85</b> | <b>100.00%</b> | <b>0</b> |

Indicate the number of victims projected to receive the following services. In this section, only count a victim once, regardless of how many times the victim received a particular service. The total amount for any one service may not exceed the total number of victims projected to be served. See the VOCA Definitions for a description of each service.

| <b># of Victims to be Served</b> | <b>Type of Service</b>  | <b># of Other Types of Services to be Provided</b> | <b>For other types of services, identify and list each separately below.</b> |
|----------------------------------|---|--|--|
| 900                              | Information and Referral  | 0  |  |
| 900                              | Personal Advocacy/Accompaniment                                   | 0  |  |
| 900                              | Emotional Support or Safety Services                              | 0  |  |
| 500                              | Shelter/Housing Services  | 0  |  |
| 100                              | Criminal/Civil Justice System Assistance                          | 0  |  |
| 350                              | Number of Victims Assisted with a Victim Compensation Application | 0  |  |
| <b>Total Services</b>            | <b>3650</b>   | <b>0</b>   | <b>Subtotal of "Other" Services</b>  |