Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325
Version Date: 11/30/2018 12:36:33
VOCA Personnel Budget: 1

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|--------------------------|---------------------|--------------|-------------|
| (from chart below) | VOCA Funded | Funded | FTE |
| \$33,185.00 | \$33,185.00 | 100% | 1 |

Manager 1

Position Number:

Position: Outreach Case

Personnel Narrative: Provide direct services to victims of sex trafficking to include, but not limited to legal, housing, medical and mental health. Victims are referred to Outreach through

police departments, court system, call center or other community based programs.

Sub-Total \$33,185.00 \$33,185.00 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

1

Hours per week = 40

Hourly Rate = \$14.42

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$29,993.60 | | \$29,993.60 | \$1,153.60 |
| FICA | | 7.65% | \$2,294.51 | \$88.25 |
| Retirement | | 0% | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 1

| Health Ins. | | \$395.00 | \$15.19 |
|----------------------------|-------|-------------|------------|
| Life Ins. | | \$0 | \$0 |
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$494.89 | \$19.03 |
| Unemployment (1st \$7K) | 0.1% | \$7.00 | \$0.27 |
| Other: | | | \$0 |
| | TOTAL | \$33,185.00 | \$1,276.35 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 10

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$35,367.51 | \$35,367.51 | 100% | 1 |
| Coach 3 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total

\$35,367.51

\$35,367.51

1

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

10

Hours per week =

40

Hourly Rate =

\$15.38

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$31,990.40 | | \$31,990.40 | \$1,230.40 |
| FICA | | 7.65% | \$2,447.27 | \$94.13 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 10

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$527.84 | \$20.30 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$35,367.51 | \$1,360.29 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 11

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$33,185.00 | \$33,185.00 | 100% | 1 |
| Coach 4 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses

Sub-Total

\$33,185.00

\$33,185.00

1

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

11

Hours per week =

40

Hourly Rate =

\$14.42

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$29,993.60 | | \$29,993.60 | \$1,153.60 |
| FICA | | 7.65% | \$2,294.51 | \$88.25 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 11

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$494.89 | \$19.03 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$33,185.00 | \$1,276.35 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 12

Agency Name: Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$38,664.00 | \$38,664.00 | 100% | 1 |

Coach 5

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$38,664.00 \$38,664.00 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 12

Hours per week = 40 Hourly Rate = \$16.83

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$35,006.40 | | \$35,006.40 | \$1,346.40 |
| FICA | | 7.65% | \$2,677.99 | \$103.00 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

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Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 12

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| 2 | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 13

Agency Name: Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$32,275.63 | \$32,275.63 | 100% | 1 |
| Coach 6 | | | | |

Coach 6

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$32,275.63 \$32,275.63 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 13

Hours per week = 40 Hourly Rate = \$14.02

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$29,161.60 | | \$29,161.60 | \$1,121.60 |
| FICA | | 7.65% | \$2,230.86 | \$85.80 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

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Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 13

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$481.17 | \$18.51 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$32,275.63 | \$1,241.37 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33
VOCA Personnel Budget: 14

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

Position: Residential

| Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|--------------------|--------------|--------------|-------------|
| (from chart below) | VOCA Funded | Funded | FTE |
| \$33,275.94 | \$33,275.94 | 100% | 1 |

Coach 7

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$33,275.94 \$33,275.94 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

bi-veekly

Position Number: 14

Hours per week =

Hourly Rate = \$14.46

40

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$30,076.80 | | \$30,076.80 | \$1,156.80 |
| FICA | | 7.65% | \$2,300.88 | \$88.50 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 14

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$496.27 | \$19.09 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$33,275.94 | \$1,279.84 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 15

Agency Name: Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$33,821.57 | \$33,821.57 | 100% | 1 |
| Coach 8 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$33,821.57 \$33,821.57 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 15

Hours per week = 40 Hourly Rate = \$14.70

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$30,576.00 | | \$30,576.00 | \$1,176.00 |
| FICA | | 7.65% | \$2,339.06 | \$89.96 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

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Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 15

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$504.50 | \$19.40 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$33,821.57 | \$1,300.83 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom Grant No.: VOCA-2018-Selah Freedom-00325

> Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 16

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$49,576.51 | \$49,576.51 | 100% | 1 |
| Coach 9 | | | | |

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$49,576.51 \$49,576.51 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 16

Hours per week = 40 Hourly Rate = \$21.63

| | | RATE | Yearly Employer | Per Pay Period Approved Budget |
|--------------|-------------|-------|---------------------|-----------------------------------|
| Gross Salary | \$44,990.40 | | Cost \$44,990.40 | \$1,730.40 |
| FICA | | 7.65% | \$3,441.77 | \$132.38 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 16

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$742.34 | \$28.55 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$49,576.51 | \$1,906.79 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 17

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

| Personne | ١. |
|----------|----|
| reisonne | ١. |

Total Actual Cost Total Amount Percent VOCA VOCA Funded (from chart below) VOCA Funded Funded FTE \$39,186.89 \$39,186.89 100% 1

Position: Residential Coach 10

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$39,186.89 \$39,186.89 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

bi-veekly

Position Number: 17

Hours per week = 40

Hourly Rate = \$17.06

RATE Yearly Per Pay Period
Employer Approved Budget

Employer Approved Budget Cost

Gross Salary \$35,484.80 \$35,484.80 \$1,364.80

11/30/2018

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 17

| FICA | 7.65% | \$2,714.59 | \$104.41 |
|--------------|-------|-------------|------------|
| Retirement | 0% | \$0 | \$0 |
| Health Ins. | | \$395.00 | \$15.19 |
| Life Ins. | | \$0 | \$0 |
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$585.50 | \$22.52 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$39,186.89 | \$1,507.19 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33
VOCA Personnel Budget: 18

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|--------------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$36,458.76 | \$36,458.76 | 100% | 1 |
| Cooch 11 | | | | |

Coach 11

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$36,458.76 \$36,458.76 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 18

Hours per week = 40 Hourly Rate = \$15.86

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$32,988.80 | | \$32,988.80 | \$1,268.80 |
| FICA | | 7.65% | \$2,523.64 | \$97.06 |
| Retirement | | 0% | \$0 | . \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 18

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$544.32 | \$20.94 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$36,458.76 | \$1,402.26 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325
Version Date: 11/30/2018 12:36:33
VOCA Personnel Budget: 19

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$38,664.00 | \$38,664.00 | 100% | 1 |

Coach 12

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$38,664.00 \$38,664.00 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 19

Hours per week = 40 Hourly Rate = \$16.83

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$35,006.40 | | \$35,006.40 | \$1,346.40 |
| FICA | | 7.65% | \$2,677.99 | \$103.00 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 19

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 2

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

Manager 2

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-------------------------|--------------------------|---------------------|--------------|--------------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Outreach Case | \$46,295.49 | \$46,295.49 | 100% | 1 |
| Manager 2 | | | | |

Personnel Narrative:

Provide direct services to victims of sex trafficking to include, but not limited to legal, housing, medical and mental health. Victims are referred to Outreach through police departments, court system, call center or other community based programs.

Sub-Total \$46,295.49 \$46,295.49 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 2

Hours per week = 40 Hourly Rate = \$20.20

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$42,016.00 | | \$42,016.00 | \$1,616.00 |
| FICA | | 7.65% | \$3,214.22 | \$123.62 |
| Retirement | | 0% | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 2

| Health Ins. | | \$365.00 | \$14.04 |
|--------------|-------|-------------|------------|
| Life Ins. | | \$0 | \$0 |
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$693.26 | \$26.66 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$46,295.49 | \$1,780.60 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 20

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$38,664.00 | \$38,664.00 | 100% | 1 |
| Coach 13 | | | | |

Coach 13

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$38,664.00 \$38,664.00 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 20

Hours per week = 40 Hourly Rate = \$16.83

RATE Per Pay Period Yearly Employer Approved Budget Cost **Gross Salary** \$35,006.40 \$35,006.40 \$1,346.40 **FICA** 7.65% \$2,677.99 \$103.00 Retirement 0% \$0 \$0 Health Ins. \$395.00 \$15.19

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 20

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 21

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|--------------------------|---------------------|--------------|-------------|
| (from chart below) | VOCA Funded | Funded | FTE |
| \$38,664.00 | \$38,664.00 | 100% | 1 |

Coach 14

Personnel Narrative:

Position: Residential

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total

\$38,664.00

\$38,664.00

1

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

21

Hours per week =

40

Hourly Rate =

\$16.83

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$35,006.40 | | \$35,006.40 | \$1,346.40 |
| FICA | | 7.65% | \$2,677.99 | \$103.00 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 21

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom Grant No.: VOCA-2018-Selah Freedom-00325

> Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 22

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|--------------------------|--------------|--------------|-------------|
| (from chart below) | VOCA Funded | Funded | FTE |
| \$38,664.00 | \$38,664.00 | 100% | 1 |

Coach 15

Position: Residential

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses

Sub-Total \$38,664.00 \$38,664.00 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 22

> Hours per week = 40 Hourly Rate = \$16.83

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$35,006.40 | | \$35,006.40 | \$1,346.40 |
| FICA | | 7.65% | \$2,677.99 | \$103.00 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 22

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 23

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

Sub-Total

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$38,664.00 | \$38,664.00 | 100% | 1 |
| Coach 16 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

\$38,664.00 \$38,664.00

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

23

Hours per week =

40

Hourly Rate =

\$16.83

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$35,006.40 | | \$35,006.40 | \$1,346.40 |
| FICA | | 7.65% | \$2,677.99 | \$103.00 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

1

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 23

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 24

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$38,664.00 | \$38,664.00 | 100% | 1 |
| Coach 17 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

\$0.00

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$38,664.00 \$38,664.00 1

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

24

Hours per week =

40

Hourly Rate =

\$16.83

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$35,006.40 | | \$35,006.40 | \$1,346.40 |
| FICA | | 7.65% | \$2,677.99 | \$103.00 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 24

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33
VOCA Personnel Budget: 25

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$38,664.00 | \$38,664.00 | 100% | 1 |
| Coach 18 | | | | |

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$38,664.00 \$38,664.00 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

25

Hours per week = 40

Hourly Rate = \$16.83

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$35,006.40 | | \$35,006.40 | \$1,346.40 |
| FICA | | 7.65% | \$2,677.99 | \$103.00 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 25

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 26

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|---------------|--------------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| : Residential | \$38,664.00 | \$38,664.00 | 100% | 1 |
| 10 | | | | |

Position: F Coach 19

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$38,664.00 \$38,664.00 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

26

Hours per week = 40 Hourly Rate = \$16.83

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$35,006.40 | | \$35,006.40 | \$1,346.40 |
| FICA | | 7.65% | \$2,677.99 | \$103.00 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 26

| Life Ins. | | \$0 | \$0 |
|---------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment. | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 27

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

| | | | | | - 25 | |
|----|----|---|---|---|------|----|
| Pe | re | ^ | n | n | ^ | ١. |
| re | | u | | | - | ١. |

| Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|--------------------|--------------|--------------|-------------|
| (from chart below) | VOCA Funded | Funded | FTE |
| \$38,664.00 | \$38,664.00 | 100% | 1 |

Coach 20

Position: Residential

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$38,664.00 \$38,664.00 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 27

> Hours per week = 40 Hourly Rate = \$16.83

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$35,006.40 | | \$35,006.40 | \$1,346.40 |
| FICA | | 7.65% | \$2,677.99 | \$103.00 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 27

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.61 | \$22.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,664.00 | \$1,487.08 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 28

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|------------------------------------|--------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential Coach 1 | \$15,921.08 | \$15,921.08 | 100% | 0.5 |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total

\$15,921.08

\$15,921.08

0.5

Agency Contribution for Personnel Expenses

\$0

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

28

Hours per week =

20

Hourly Rate =

\$14.00

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$14,560.00 | | \$14,560.00 | \$560.00 |
| FICA | | 7.65% | \$1,113.84 | \$42.84 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 28

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$240.24 | \$9.24 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$15,921.08 | \$612.35 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 29

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$21,036.32 | \$21,036.32 | 100% | 0.5 |
| Coach 2 | | | | |

Coach 2

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$21,036.32 \$21,036.32 0.5

Agency Contribution for Personnel Expenses \$0

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

29

Hours per week = 20 Hourly Rate =

\$18.50

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$19,240.00 | | \$19,240.00 | \$740.00 |
| FICA | | 7.65% | \$1,471.86 | \$56.61 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 29

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$317.46 | \$12.21 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$21,036.32 | \$809.09 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 3

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-------------------------|--------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Outreach Case | \$33,185.00 | \$33,185.00 | 100% | 1 |
| Manager 3 | | | | |

Personnel Narrative:

Provide direct services to victims of sex trafficking to include, but not limited to legal, housing, medical and mental health. Victims are referred to Outreach through police departments, court system, call center or other community based programs.

Sub-Total

\$33,185.00

\$33,185.00

1

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

3

Hours per week =

40

Hourly Rate =

\$14.42

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$29,993.60 | | \$29,993.60 | \$1,153.60 |
| FICA | | 7.65% | \$2,294.51 | \$88.25 |
| Retirement | | 0% | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 3

| Health Ins. | | \$395.00 | \$15.19 |
|-------------------------|-------|-------------|------------|
| Life Ins. | | \$0 | \$0 |
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$494.89 | \$19.03 |
| Unemployment (1st \$7K) | 0.1% | \$7.00 | \$0.27 |
| Other: | | | \$0 |
| | TOTAL | \$33,185.00 | \$1,276.35 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 30

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$15,921.08 | \$15,921.08 | 100% | 0.5 |
| Coach 3 | | | | |

Coach 3

Sub-Total

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

*

\$15,921.08

\$15,921.08

0.5

Agency Contribution for Personnel Expenses

\$0

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

30

Hours per week =

20

Hourly Rate =

\$14.00

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$14,560.00 | | \$14,560.00 | \$560.00 |
| FICA | | 7.65% | \$1,113.84 | \$42.84 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 30

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$240.24 | \$9.24 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$15,921.08 | \$612.35 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 31

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$15,921.08 | \$15,921.08 | 100% | 0.5 |
| Coach 4 | | | | |

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$15,921.08 \$15,921.08 0.5

Agency Contribution for Personnel Expenses

\$0

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

31

Hours per week = 20 Hourly Rate =

\$14.00

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$14,560.00 | | \$14,560.00 | \$560.00 |
| FICA | | 7.65% | \$1,113.84 | \$42.84 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 31

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$240.24 | \$9.24 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$15,921.08 | \$612.35 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 32

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$18,194.52 | \$18,194.52 | 100% | 0.5 |
| Coach 5 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total

\$18,194.52

\$18,194.52

0.5

Agency Contribution for Personnel Expenses

\$0

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

32

Hours per week =

20

Hourly Rate =

\$16.00

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$16,640.00 | | \$16,640.00 | \$640.00 |
| FICA | | 7.65% | \$1,272.96 | \$48.96 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 32

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$274.56 | \$10.56 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$18,194.52 | \$699.79 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom Grant No.: VOCA-2018-Selah Freedom-00325

> Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 33

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$19,331.24 | \$19,331.24 | 100% | 0.5 |
| Coach 6 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total

\$19,331.24

\$19,331.24

0.5

Agency Contribution for Personnel Expenses

\$0

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

33

Hours per week =

20

Hourly Rate =

\$17.00

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$17,680.00 | | \$17,680.00 | \$680.00 |
| FICA | | 7.65% | \$1,352.52 | \$52.02 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 33

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$291.72 | \$11.22 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$19,331.24 | \$743.51 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 34

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Coach 7 | | | | |

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses

\$0

Sub-Total \$17,057.80 \$17,057.80 0.5

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

34

Hours per week = 20 Hourly Rate = \$15.00

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 34

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 35

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

| D. | ~ - | SO | - | - | ~1 | |
|----|-----|----|---|---|----|--|
| | | | | | | |
| | | | | | | |

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Coach 8 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$17,057.80 \$17,057.80 0.5

Agency Contribution for Personnel Expenses

\$0

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

35

Hours per week =

20

Hourly Rate =

\$15.00

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 35

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

No

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Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 36

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|--------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$15,921.08 | \$15,921.08 | 100% | 0.5 |
| Coach 9 | | | | |

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

\$0

Sub-Total \$15,921.08 \$15,921.08 0.5

Agency Contribution for Personnel Expenses

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Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 36

Hours per week = 20

Hourly Rate = \$14.00

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$14,560.00 | | \$14,560.00 | \$560.00 |
| FICA | | 7.65% | \$1,113.84 | \$42.84 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 36

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$240.24 | \$9.24 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$15,921.08 | \$612.35 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 37

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Cooch 10 | | | | |

Coach 10

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$17,057.80 \$17,057.80 0.5

Agency Contribution for Personnel Expenses \$0

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

37

Hours per week = 20 Hourly Rate = \$15.00

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 37

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 38

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Coach 11 | | | | |

Coacii II

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

\$0

Sub-Total \$17,057.80 \$17,057.80 0.5

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

38

Hours per week = 20

Hourly Rate = \$15.00

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 38

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 39

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

| Doroonno | ١. |
|----------|----|
| Personne | ١. |

Total Actual Cost Total Amount Percent VOCA VOCA Funded (from chart below) VOCA Funded Funded FTE \$13,647.64 \$13,647.64 100% 0.5

Coach 12

Position: P.T. Residential

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$13,647.64 \$13,647.64 0.5

Agency Contribution for Personnel Expenses \$0

20

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 39

Hours per week =

Hourly Rate = \$12.00

RATE Yearly Per Pay Period
Employer Approved Budget

Cost Approved Bud

Gross Salary \$12,480.00 \$12,480.00 \$480.00

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 39

| FICA | 7.65% | \$954.72 | \$36.72 |
|--------------|-------|-------------|----------|
| Retirement | 0% | \$0 | \$0 |
| Health Ins. | | \$0 | \$0 |
| Life Ins. | | \$0 | \$0 |
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$205.92 | \$7.92 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$13,647.64 | \$524.91 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 4

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

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|---|----|----|---|-----|-----|----|
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Total Actual Cost Total Amount Percent VOCA **VOCA Funded** (from chart below) VOCA Funded Funded FTE \$38,641.26 \$38,641.26 100% 1

Manager 4

Position: Outreach Case

Personnel Narrative: Provide direct services to victims of sex trafficking to include, but not limited to

legal, housing, medical and mental health. Victims are referred to Outreach through police departments, court system, call center or other community based programs.

Sub-Total \$38,641,26 \$38,641.26 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Hours per week =

Position Number:

Hourly Rate = \$16.82

40

RATE Per Pay Period Yearly Employer Approved Budget Cost **Gross Salary** \$34,985.60 \$34,985.60 \$1,345.60 FICA 7.65% \$2,676,40 \$102.94

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 4

| Retirement | 0% | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Health Ins. | | \$395.00 | \$15.19 |
| Life Ins. | | \$0 | \$0 |
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$577.26 | \$22.20 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$38,641.26 | \$1,486.20 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year.

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 40

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$18,194.52 | \$18,194.52 | 100% | 0.5 |
| Coach 13 | | | | |

Coach 13

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

\$0

Sub-Total \$18,194.52 \$18,194.52 0.5

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

40

Hours per week =

20

Hourly Rate =

\$16.00

| | | RATE | Yearly Employer | Per Pay Period Approved Budget |
|--------------|-------------|-------|---------------------|-----------------------------------|
| Gross Salary | \$16,640.00 | | Cost \$16,640.00 | \$640.00 |
| FICA | | 7.65% | \$1,272.96 | \$48.96 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 40

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$274.56 | \$10.56 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$18,194.52 | \$699.79 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 41

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Coach 14 | | | | |

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Page 96 of 192

Sub-Total \$17.057.80 \$17,057.80 0.5

Agency Contribution for Personnel Expenses \$0

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 41

> Hours per week = 20

\$15.00 Hourly Rate =

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

11/30/2018

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 41

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 42

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| , ordermen | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------|--------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Coach 15 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses

Sub-Total

\$17,057.80

\$17,057.80

0.5

Agency Contribution for Personnel Expenses

\$0

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

42

Hours per week =

20

Hourly Rate =

\$15.00

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 42

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 43

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------|--------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Coach 16 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

\$0

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$17,057,80 \$17,057.80 0.5

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

43

Hours per week = 20 Hourly Rate = \$15.00

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 43

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 44

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|---------------------|--------------|--------------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Coach 17 | | | | |

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

\$0

Sub-Total \$17.057.80 0.5 \$17.057.80

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 44

> Hours per week = 20

Hourly Rate = \$15.00

| | | RATE | Yearly Employer | Per Pay Period Approved Budget |
|--------------|-------------|-------|--------------------|-----------------------------------|
| | | | Cost | |
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 44

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | (9) | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 45

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Coach 18 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total

\$17,057.80

\$17,057.80

0.5

Agency Contribution for Personnel Expenses

\$0

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

45

Hours per week =

20

Hourly Rate =

\$15.00

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 45

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 46

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

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RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|---------------------|--------------|--------------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |
| Coach 19 | | | | |

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

\$0

Sub-Total \$17,057.80 \$17,057.80 0.5

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 46

> Hours per week = 20

Hourly Rate = \$15.00

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 46

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom Grant No.: VOCA-2018-Selah Freedom-00325

> Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 47

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|----------------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: P.T. Residential | \$17,057.80 | \$17,057.80 | 100% | 0.5 |

Coach 20

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$17,057.80 \$17,057,80 0.5

Agency Contribution for Personnel Expenses \$0

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 47

> Hours per week = 20 \$15.00

Hourly Rate =

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$15,600.00 | | \$15,600.00 | \$600.00 |
| FICA | | 7.65% | \$1,193.40 | \$45.90 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 47

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|----------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$257.40 | \$9.90 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$17,057.80 | \$656.07 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 48

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | | 122000 17700 W | 1000 | |
|---------------------|--------------------|--------------------|--------------|-------------|
| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Education | \$65,968.01 | \$65,968.01 | 100% | 1 |
| Director | | | | |

Director

Personnel Narrative: Responsible for providing educational services to victims of sex trafficking and

exploitation

Sub-Total \$65,968.01 \$65,968.01 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 48

> Hours per week = 40 Hourly Rate = \$28.84

RATE Per Pay Period Yearly Employer Approved Budget Cost Gross Salary \$59,987.20 \$59,987.20 \$2,307.20 **FICA** \$4,589.02 7.65% \$176.50 Retirement 0% \$0 \$0 Health Ins. \$395.00 \$15.19

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 48

| Life Ins. | | | \$0 | \$0 |
|--------------|-----|-------|-------------|------------|
| Dental Ins. | | | \$0 | \$0 |
| Workers Comp | | 1.65% | \$989.79 | \$38.07 |
| Unemployment | 120 | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | | |
| Other: | | | | \$0 |
| | | TOTAL | \$65,968.01 | \$2,537.23 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 5

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-------------------------|--------------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Outreach Case | \$59,420.50 | \$59,420.50 | 100% | 1 |
| Manager 5 | | | | |

Manager 5

Personnel Narrative: Provide direct services to victims of sex trafficking to include, but not limited to

legal, housing, medical and mental health. Victims are referred to outreach through police departments, court system, call center or other community based programs.

Sub-Total \$59,420.50 \$59,420.50 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number:

5

Hours per week = 40 Hourly Rate = \$25.96

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$53,996.80 | | \$53,996.80 | \$2,076.80 |
| FICA | | 7.65% | \$4,130.76 | \$158.88 |
| Retirement | | 0% | \$0 | \$0 |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 5

| Health Ins. | | \$395.00 | \$15.19 |
|----------------------------|-------|-------------|------------|
| Life Ins. | | \$0 | \$0 |
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$890.95 | \$34.27 |
| Unemployment (1st \$7K) | 0.1% | \$7.00 | \$0.27 |
| Other: | | | \$0 |
| | TOTAL | \$59,420.50 | \$2,285.40 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 6

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-------------------------|--------------------------|---------------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Outreach Case | \$48,144.24 | \$48,144.24 | 100% | 1 |
| Manager 6 | | | | |

Personnel Narrative:

Provide direct services to victims of sex trafficking to include, but not limited to legal, housing, medical and mental health. Victims are referred to outreach through police departments, court system, call center or other community based programs.

\$0

Sub-Total \$48,144.24 \$48,144.24 1

Agency Contribution for Personnel Expenses

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 6

Hours per week = 40 Hourly Rate = \$21.00

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$43,680.00 | | \$43,680.00 | \$1,680.00 |
| FICA | | 7.65% | \$3,341.52 | \$128.52 |
| Retirement | | 0% | \$0 | \$0 |

OFFICE OF THE FLORIDA ATTORNEY GENERAL

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Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 **VOCA Personnel Budget: 6**

| Health Ins. | | \$395.00 | \$15.19 |
|----------------------------|-------|-------------|------------|
| Life Ins. | | \$0 | \$0 |
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$720.72 | \$27.72 |
| Unemployment (1st \$7K) | 0.1% | \$7.00 | \$0.27 |
| Other: | | | \$0 |
| | TOTAL | \$48,144.24 | \$1,851.70 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 7

Agency Name: Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|--------------------------|---------------------|--------------|-------------|
| (from chart below) | VOCA Funded | Funded | FTE |
| \$48,144.24 | \$48,144.24 | 100% | 1 |
| | | | |

Manager 7

Position: Outreach Case

Personnel Narrative: Provide direct services to victims of sex trafficking to include, but not limited to legal, housing, medical and mental health. Victims are referred to outreach through police departments, court system, call center or other community based programs.

Sub-Total \$48,144.24 \$48,144.24 1

Agency Contribution for Personnel Expenses \$0

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 7

Hours per week = 40 Hourly Rate = \$21.00

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$43,680.00 | | \$43,680.00 | \$1,680.00 |
| FICA | | 7.65% | \$3,341.52 | \$128.52 |

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Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 7

| Retirement | 0% | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Health Ins. | | \$395.00 | \$15.19 |
| Life Ins. | | \$0 | \$0 |
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$720.72 | \$27.72 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$48,144.24 | \$1,851.70 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: 9

Agency Name:

Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|--------------|--------------|-------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$32,275.63 | \$32,275.63 | 100% | 1 |
| Coach 2 | | | | |

Personnel Narrative:

Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

Sub-Total \$32,275.63 \$32,275.63

Agency Contribution for Personnel Expenses

\$0.00

Pay Schedule: (choose one from the drop-down menu)

Bi-Weekly

Position Number:

9

Hours per week =

40

Hourly Rate =

\$14.02

| | | RATE | Yearly Employer Cost | Per Pay Period Approved Budget |
|--------------|-------------|-------|----------------------------|-----------------------------------|
| Gross Salary | \$29,161.60 | | \$29,161.60 | \$1,121.60 |
| FICA | | 7.65% | \$2,230.86 | \$85.80 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

1

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: 9

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$481.17 | \$18.51 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$32,275.63 | \$1,241.37 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 VOCA Personnel Budget: Residential Coach 1 8

Agency Name: Selah Freedom, Inc.

Complete the table below and provide information about each position requested. In the Budget Narrative section indicate if the salary/benefit expenses listed include costs that are anticipated during the 12 month period. For example, raises and increases in benefit costs, as well as any other information needed to support the request.

Provide a job description for all proposed VOCA-funded staff and indicate the percentage of time by each job duty. Failure to provide VOCA allowable job descriptions may result in a reduction to your request. The job description must reflect VOCA allowable activities that are equal to or greater than the percentage of the position that is VOCA funded.

RATE: A percentage should be indicated for those benefits that are calculated by using a percentage of the gross salary, e.g., retirement is often calculated in this manner.

Personnel:

| | Total Actual Cost | Total Amount | Percent VOCA | VOCA Funded |
|-----------------------|--------------------------|---------------------|--------------|--------------------|
| | (from chart below) | VOCA Funded | Funded | FTE |
| Position: Residential | \$32,275.63 | \$32,275.63 | 100% | 1 |
| Coach 1 | | | | |

Personnel Narrative: Facilitates all assessment, treatment planning and provides direct support services

for victims residing in Selah Freedom residential safe houses.

for voting residing in scial recommendation sale houses

Sub-Total \$32,275.63 \$32,275.63 1

Agency Contribution for Personnel Expenses \$0.00

Pay Schedule: (choose one from the drop-down menu) Bi-Weekly

Position Number: 8

Hours per week = 40 Hourly Rate = \$14.02

| | | RATE | Yearly | Per Pay Period |
|--------------|-------------|-------|-------------|-----------------|
| | | | Employer | Approved Budget |
| | | | Cost | |
| Gross Salary | \$29,161.60 | | \$29,161.60 | \$1,121.60 |
| FICA | | 7.65% | \$2,230.86 | \$85.80 |
| Retirement | | 0% | \$0 | \$0 |
| Health Ins. | | | \$395.00 | \$15.19 |

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Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33

VOCA Personnel Budget: Residential Coach 18

| Life Ins. | | \$0 | \$0 |
|--------------|-------|-------------|------------|
| Dental Ins. | | \$0 | \$0 |
| Workers Comp | 1.65% | \$481.17 | \$18.51 |
| Unemployment | 0.1% | \$7.00 | \$0.27 |
| (1st \$7K) | | | |
| Other: | | | \$0 |
| | TOTAL | \$32,275.63 | \$1,241.37 |

Explanation (if applicable):

Salaries are based upon educational and work experience. Annual raises occur throughout the year

Is this position used as a matching expense Y/N?

No

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Organization: Selah Freedom
Grant No.: VOCA-2018-Selah Freedom-00325
Version Date: 11/30/2018 12:36:33

VOCA Contractual/Fee for Service Budget

Agency name: Selah Freedom, Inc.

For each contractual service listed, include a description of the service to be provided, the business name of the contractor, the cost per unit of service, and the estimated units of service to be used. Indicate in the narrative section how the number of services requested was determined. Also, give a description of a unit of service, e.g., a 60 minute unit of legal services, a 60 minute individual therapy session, and a 90 minute group therapy session.

Therapy must be requested at a maximum of the following rates, per 15 minute increment/unit:

Individual Therapy- \$25 per unit Family Therapy- \$12.25 per unit/per person Group Therapy- \$8 per unit/per person

EXAMPLE - Budget Narrative:

Therapy, Inc., will provide therapy for adult survivors of incest. It is anticipated that this service will be used approximately 10 times during the year.

Contractual Services - Contracts for specialized services:

| Name of Business or Contractor / Budget Narrative | Cost Per Unit of Service | Estimated Units of Service | Total |
|--|--------------------------------|----------------------------------|-------------|
| Name of Business or Contractor: | \$1,600.00 | 12 | \$19,200.00 |
| Agard, LLC | | | |
| Budget Narrative: | | | |
| Independent Living safe house contractual rent budget. Independent living in victims as they progress through program. Cost is based on monthly contract and LLC. Post cost is based on mortest value in the case the based on | act with | | |
| Agard LLC. Rent cost is based on market value in the area the house is loc Name of Business or Contractor: | | 40 | COO 420 00 |
| | \$8,260.00 | 12 | \$99,120.00 |
| MLE. Florida, LLC | | | |
| Budget Narrative: | | | |
| Assessment Safe House for victims entering programs. Victims typically res | side in | | |
| this home up to six weeks before they enter our long term program. Rent is on market value, house is located at 3615 John Moore Rd. Brandon, FL. No GR | | | |

Contractual Subtotal \$118,320.00

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325 Version Date: 11/30/2018 12:36:33

Victims Served and Types of Services

Agency Name: Selah Freedom, Inc.

The number of victims indicated should include the number of new victims provided services by VOCA funded and matching staff during the grant period. The figures indicated should be based on historical data and/or the anticipated need of the population served through the VOCA project. If awarded funding, the applicant agency will be expected to fulfill these performance measures.

Recipients of VOCA funding are required to provide services to victims of Federal crimes and to provide assistance with the VOCA Crime Victim Compensation program.

VOCA Grant Request (from the Budget Summary Page) \$1,577,367.17

| # of Victims to be Served | Type of Victim \$1,577,367.17 | \$ Amount per Category | % of Total Grant Amount | # of Other Types of Victims to be Served | For other types of crimes, identify and list each separately below. |
|---------------------------------|---|------------------------------|-------------------------------|--|--|
| 0 | Adult Physical Assault (Includes Aggravated and Simple Assault) | \$0 | 0.00% | 0 | |
| 0 | Adult Sexual Assault | \$0 | 0.00% | 0 | |
| 0 | Adults Sexually Abused/Assaulted as Children | \$0 | 0.00% | 0 | |
| 0 | Arson | \$0 | 0.00% | 0 | |
| 0 | Bullying (Verbal, Cyber or Physical) | \$0 | 0.00% | 0 | |
| 0 | Burglary | \$0 | 0.00% | 0 | |
| 0 | Child Physical Abuse or Neglect | \$0 | 0.00% | 0 | |
| 0 | Child Pornography | \$0 | 0.00% | 0 | |
| 0 | Child Sexual Abuse/Assault | \$0 | 0.00% | 0 | |
| 0 | Domestic and/or Family Violence | \$0 | 0.00% | 0 | |
| 0 | DUI/DWI Incidents | \$0 | 0.00% | 0 | |
| 0 | Elder Abuse or Neglect | \$0 | 0.00% | 0 | |
| 0 | Hate Crime: Racial/Religious/Gender/S exual Orientation/Other | \$0 | 0.00% | 0 | |

Organization: Selah Freedom

Grant No.: VOCA-2018-Selah Freedom-00325

Version Date: 11/30/2018 12:36:33 Victims Served and Types of Services

| | (Explanation Required) | | | |
|----------------|------------------------------|---------------|---------|---|
| 0 | Human Trafficking: Labor | \$0 | 0.00% | 0 |
| 1200 | Human Trafficking: Sex | \$1,577,367.1 | 100.00% | 0 |
| | | 7 | | |
| 0 | Identity | \$0 | 0.00% | 0 |
| | Theft/Fraud/Financial | | | |
| | Crime | | | |
| 0 | Kidnapping | \$0 | 0.00% | 0 |
| 0 | Mass Violence | \$0 | 0.00% | 0 |
| | (Domestic/International) | | | |
| 0 | Other Vehicular | \$0 | 0.00% | 0 |
| | Victimization (e.g., Hit and | | | |
| | Run) | | | |
| 0 | Robbery | \$0 | 0.00% | 0 |
| 0 | Stalking/Harassment | \$0 | 0.00% | 0 |
| 0 | Survivors of Homicide | \$0 | 0.00% | 0 |
| | Victims | | | |
| 0 | Teen Dating Victimization | \$0 | 0.00% | 0 |
| 0 | Terrorism | \$0 | 0.00% | 0 |
| | (Domestic/International) | | | |
| Total | 1200 | \$1,577,367.1 | 100.00% | 0 |
| Victims | | 7 | | |
| Served | | | | |

Indicate the number of victims projected to receive the following services. In this section, only count a victim once, regardless of how many times the victim received a particular service. The total amount for any one service may not exceed the total number of victims projected to be served. See the VOCA Definitions for a description of each service.

| # of Victims to be Served | Type of Service | # of Other Types of Services to be Provided | For other types of services, identify and list each separately below. |
|---------------------------------|--|---|---|
| 1200 | Information and Referral | 0 | |
| 1200 | Personal Advocacy/Accompaniment | 0 | |
| 1200 | Emotional Support or Safety Services | 0 | |
| 70 | Shelter/Housing Services | 0 | |
| 70 | Criminal/Civil Justice System Assistance | 0 | |
| 10 | Number of Victims Assisted with a Victim Compensation Application | 0 | |
| Total | 3750 | 0 | Subtotal of "Other" |